



Core Team Charter

Meeting Design Template

This document is part of the Communities4Dev CoP Toolkit featuring practical resources to help you develop impactful Communities of Practice in the development sector. [Access the full CoP Toolkit.](#)

Team Charter - Overview



Community of Practice (CoP) Name and Description:

CoP Core Team

Team Member 1 + Title and Unit / Department

Team Member 2 + Title and Unit / Department

Team Member 3 + Title and Unit / Department



Team Charter – Purpose



1. Why does the team exist?
2. How do we contribute to the organization's success?
3. What is our essential intent through the end of the fiscal year?
4. What will we prioritize for the next 2 months (through the end of the year)?



Team Charter – Culture



1. What principles will guide us?

2. What do we expect of one another?



Team Charter – Roles



What are the roles required to do this work? What roles will we each play?

Building relationships and facilitating relationships between members

Inviting, onboarding and engaging members

Creating and curating content

Designing and organizing events

Developing and refining strategy

Building, designing and maintaining an online platform

What decision rights do we have? What can we do without asking permission?



Team Charter – Learning



1. How will we know if we've succeeded?
2. How will we know if we are making progress?
3. How often will we conduct retrospectives / AARs?



Team Charter – Tools and Processes



1. What is our meeting rhythm?

2. What tools will we use to communicate and coordinate?

3. How will we share our work with one another and the organization?



About Me

About How I Relate to Others



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