



# Jobs, Diagnostics and Solutions Community of Practice (JDS CoP)

## Jobs Diagnostics and Solutions Community of Practice (JDS CoP)

is a knowledge sharing and learning platform for officials, development practitioners, researchers, and World Bank Group staff involved in developing cross-sector Jobs Strategies for countries, regions, and municipalities within countries.

JDS CoP seeks to develop and share knowledge about jobs problems, their causes, and solutions to them through a discussion forum.

The CoP will start with a heavy emphasis on the diagnosis of the causes of jobs problems in different country settings and share global data, standardized country analysis tools, new analytic techniques for diagnosing jobs problems and their causes. It will identify good practice in prescribing solutions, and will curate solutions where these are readily available.

Members will identify priorities at scheduled learning events, contribute to the technical teams tasked with developing approaches, and will provide feedback on the new approaches.

Dissemination will take place through scheduled events, formal training for members, and through an annual gathering of members.



Visit us & join @ [Jobs Diagnostics and Solutions Community of Practice](https://www.worldbank.org/jds)

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## OBJECTIVES:

- **Support the flow of knowledge and global experience in Jobs Diagnostics**, focusing initially on standardized data tools and analytic techniques, global indicators, benchmarks, country types, jobs “constraints” and jobs “syndromes”;
- **Generate ideas and raise awareness of innovative diagnostic approaches** within and outside the Community;
- **Maintain a database of Jobs Diagnostic findings**, capturing and curating the data and techniques used, the conclusions reached about key jobs problems, the diagnosis of causes, and the prescribed solutions;.
- **Support the development of new jobs indicators datasets, analysis tools and knowledge products**;
- **Identify training needs and learning opportunities** for members;
- **Mobilize resources** to support CoP activities.

## APPROACH:

The JDS CoP aims to bring together specialists from across the globe and across professional disciplines, who are working on jobs diagnostics and are developing jobs strategies. Priorities include:

**Learning across the Community about diagnostic methods**, including disseminating the World Bank’s Jobs Diagnostic tools, global indicators, and guided enquiry through training events;

**Developing benchmarks for different country types**; by income group, by region, by demographics, and by the stage of economic transformation the country has reached (as defined by sector shares of consumption, GDP, employment, urbanization and the proportion of workers in waged work);

**Developing a new categorization of country jobs typologies** from the jobs problems countries face. This will include the analysis of jobs outcomes across countries with; (a) different characteristics, (b) different patterns of economic growth, and (c) displaying similarly correlated “*unhealthy jobs symptoms*”;

**Supporting the development community’s collective understanding of jobs and economic transformation (JET)** including by identifying successful transformers; i.e. those countries and growth episodes in which there was a rapid positive movement of workers out of underemployment in agriculture, into rural waged work (including farming), and into urban waged jobs; and identifying the policies and programs that supported their successful transformation.

**NEXT STEPS:** During 2020, the JDS CoP will focus on:

- **Raising awareness** about careful diagnosis of jobs problems to guide solutions;
- Developing and maintaining **global and country data sets and tools**;
- Conducting **training courses** on Jobs Diagnostics and Solutions;
- Maintaining a **knowledge repository** of jobs diagnostic examples, findings, jobs problems and the solutions prescribed to address them;
- **Improving communication and coordination** to promote the flow of knowledge and expertise across partner organizations, clients and the WBG.