Value for money from public education expenditure in India

by

Geeta Kingdon & the World Bank

| | Appendix Table 1A: Learning Outcome Scores for Class V | | | | | | | | | |
|----------------|--|----------------------------|--------------------------|--------------------------|------------------------|------------------------|---------------------------------|---------------------------------|--|--|
| State | Class V Reading 2012 | Class V Reading 2015 | Class V Maths 2012 | Class V Maths 2015 | Class V EVS 2012 | Class V EVS 2015 | Class 5 All Subjects 2012 | Class 5 All Subjects 2015 | | |
| Tamil Nadu | 278 | 259 | 279 | 264 | 288 | 267 | 282 | 263 | | |
| Uttar Pradesh | 282 | 248 | 298 | 257 | 284 | 260 | 288 | 255 | | |
| Punjab | 252 | 249 | 252 | 238 | 245 | 236 | 250 | 241 | | |
| Odisha | 253 | 232 | 257 | 237 | 253 | 249 | 254 | 239 | | |
| Gujarat | 251 | 243 | 256 | 250 | 250 | 247 | 252 | 247 | | |
| Kerala | 277 | 259 | 244 | 230 | 252 | 240 | 258 | 243 | | |
| Madhya Pradesh | 250 | 229 | 265 | 236 | 264 | 238 | 260 | 234 | | |
| Bihar | 228 | 208 | 242 | 235 | 236 | 226 | 235 | 223 | | |

Table 1a: Change in Earnings due to change in Learning levels for Class 5 govt-school Students

| State | Change in Reading Comprehension Scores | Change in Mathe-matics Scores | Change in EVS Scores | Change in mean score all 3 across subjects | Change in mean score in terms of no. of standard deviations | Change in earnings due to drop in mean score |
|----------------|---|-------------------------------------|-------------------------|---|---|--|
| Tamil Nadu | -19 | -15 | -21 | -18 | -0.36 | -6.6% |
| Uttar Pradesh | -34 | -41 | -24 | -33 | -0.66 | -11.9% |
| Punjab | -3 | -14 | -9 | -9 | -0.18 | -3.1% |
| Odisha | -21 | -20 | -4 | -15 | -0.30 | -5.4% |
| Gujarat | -8 | -6 | -3 | -6 | -0.12 | -2.0% |
| Kerala | -18 | -14 | -12 | -15 | -0.30 | -5.3% |
| Madhya Pradesh | -21 | -29 | -26 | -25 | -0.50 | -9.1% |
| Bihar | -20 | -7 | -10 | -12 | -0.24 | -4.4% |

Appendix 1 gives the list of learning outcome assessment scores for 2011 and 2015. NAS sets the standard deviation around the mean of achievement test score at 50.

Table 1b: Absolute Change in Annual Earnings of Class 5 govt school Students, 2011-12 to 2014-15

| State | Average Annual Earnings in 2011-12 | Average Annual Earnings in 2014-15 | Absolute Change in Annual Earnings |
|----------------|------------------------------------|------------------------------------|---------------------------------------|
| Tamil Nadu | 27,679 | 25,852 | -1,827 |
| Uttar Pradesh | 9,347 | 8,236 | -1,110 |
| Punjab | 23,901 | 23,155 | -746 |
| Odisha | 13,016 | 12,313 | -703 |
| Gujarat | 27,096 | 26,543 | -553 |
| Kerala | 24,365 | 23,078 | -1,286 |
| Madhya Pradesh | 11,805 | 10,728 | -1,077 |
| Bihar | 7,019 | 6,707 | -312 |

Appendix 1 shows the per capita earnings adjustment figures.

Table 1c: Change in Govt schools' Per Pupil Expenditure, 2011-12 to 2014-15

| State | Change in Annual Per Pupil Expenditure | | | | |
|----------------------------|--|--|--|--|--|
| Tamil Nadu | 115.7% | | | | |
| Uttar Pradesh | 122.9% | | | | |
| Punjab | 86.2% | | | | |
| Odisha | 48.0% | | | | |
| Gujarat | -15.0% | | | | |
| Kerala | 54.2% | | | | |
| Madhya Pradesh | 150.0% | | | | |
| Bihar | 90.3% | | | | |
| AVERAGE FOR THESE 8 STATES | 81.5% | | | | |

Appendix 1 shows annual per pupil expenditure by state, and how the change in PPE is calculated.

Government and Private schools' Value for Money Comparison (using data on children's Literacy Outcomes)

| S. No. | Variables | Uttar Pradesh | Bihar | Gujarat | Tamil Nadu | Madhya Pradesh | Kerala | Punjab | Odisa |
|-----------|---|------------------|-------|---------|---------------|-------------------|--------|--------|-------|
| А | Govt Per Pupil Expenditure (Rs.) | 23012 | 3105 | 47044 | 33126 | 9384 | 39267 | 16166 | 8897 |
| В | Govt Achievement (Reading) | 27 | 45 | 45 | 50 | 28 | 61 | 61 | 50 |
| С | Govt Expenditure per Achievement Units (Rs.) (c=a/b) | 859 | 70 | 1055 | 664 | 338 | 641 | 265 | 178 |
| | | | | | | | | | |
| D | Private Per Pupil Expenditure (Rs.) | 1800 | 4200 | 5400 | 10800 | 3700 | 8400 | 7900 | 7150 |
| E | Private Achievement (Reading) | 61 | 88 | 64 | 40 | 58 | 71 | 74 | 77 |
| F | Private Expenditure per Achievement Units (Rs.) (f=d/e) | 29 | 48 | 84 | 269 | 63 | 119 | 107 | 93 |
| | | | | | | | | | |
| G | Govt./ Private Per Pupil Expenditure Ratio (g=a/d) | 12.8 | 0.7 | 8.7 | 3.1 | 2.5 | 4.7 | 2.0 | 1.2 |
| Н | Govt./ Private Numeracy Ratio (g=b/e) | 0.44 | 0.51 | 0.70 | 1.24 | 0.48 | 0.87 | 0.83 | 0.65 |
| I | Private/Govt Efficiency Ratio (g = c/f) | 29.3 | 1.5 | 12.5 | 2.5 | 5.3 | 5.4 | 2.5 | 1.9 |

PPE estimated from state budgets and SSA PAB data (excludes MDM exp.)

Note: if only 25% of the raw achievement gap between private and govt schools is attributed to the better quality of private schools, then the private/govt eff. Ratio falls, e.g. in MP from 5.30 to 3.25 times.

Table 2b: Government and Private schools' Value for Money Comparison (using data on children's Numeracy Outcomes)

| S. No. | Variables | Uttar Pradeh | Bihar | Gujarat | Tamil Nadu | Madhya Pradesh | Kerala | Punjab | Odisha |
|--------|---|-----------------|-------|---------|---------------|-------------------|--------|--------|--------|
| А | Govt Per Pupil Expenditure (Rs) | 23012 | 3105 | 47044 | 33126 | 9384 | 39267 | 16166 | 8897 |
| В | Govt Achievement (Division) | 12 | 31 | 14 | 26 | 10 | 26 | 37 | 21 |
| С | Govt Expenditure per Achievement Units (c=a/b) | 1902 | 99 | 3384 | 1294 | 938 | 1534 | 436 | 434 |
| | | | | | | | | | |
| D | Private Per Pupil Expenditure (Rs.) | 1800 | 4200 | 5400 | 10800 | 3700 | 8400 | 7900 | 7150 |
| E | Private Achievement (Division) | 39 | 72 | 35 | 26 | 29 | 50 | 54 | 45.40 |
| F | Private Expenditure per Achievement Units (f= d/e) | 47 | 58 | 155 | 414 | 130 | 169 | 147 | 157 |
| | | | | | | | | | |
| G | Govt./ Private Per Pupil Expenditure Ratio (g=a/d) | 12.8 | 0.7 | 8.7 | 3.1 | 2.5 | 4.7 | 2.0 | 1.2 |
| Н | Govt./ Private Numeracy Ratio (g=b/e) | 0.31 | 0.43 | 0.40 | 0.98 | 0.35 | 0.52 | 0.69 | 0.45 |
| ı | Govt./ Private Efficiency Ratio (g = c/f) | 40.9 | 1.7 | 21.8 | 3.1 | 7.2 | 9.1 | 3.0 | 2.8 |

Temporal Change in Number of schools, Total enrolment and average enrolment per school, in Govt. and Private Schools (2010-15)

| | | Number o | of schools | | | Total Enro | lment | | | Δvg Enr | olment ne | per school | | |
|------------------------------|----------|----------|------------|---------|-------------------|-------------|-------|---------|--|---------|-----------|------------|---------|--|
| | Absolute | e Change | | ange | Absolute (2010 | Change | % Ch | ange | in govt. schools In baseline year | | e Change | | ange | |
| STATE | Govt | Private | Govt | Private | Govt | Private | Govt | Private | 2010-11 | Govt | Private | Govt | Private | |
| Andhra Pradesh* | -4,269 | 3,932 | -5 | 16.1 | -223,489 | 294,412 | -4 | 6 | 78 | 1 | -16 | 1.3 | -8.4 | |
| Assam | 5,692 | 5,590 | 13 | 59 | 425,198 | 285,062 | 10 | 27 | 92 | -2 | -22 | -2 | -20 | |
| Bihar | 3,206 | 7,659 | 5 | 1929 | 701,365 | 1,769,302 | 4 | 1810 | 288 | -3 | -14 | -1 | -6 | |
| Chhattisgarh | 859 | 1,101 | 2 | 22 | -377,980 | 293,815 | -10 | 36 | 82 | -9 | 18 | -11 | 11 | |
| Gujarat | 121 | 2,774 | 0 | 39 | 18,040 | 978,261 | 0 | 44 | 176 | 0 | 12 | 0 | 4 | |
| Haryana | -377 | 1,977 | -3 | 38 | -103,416 | 663,742 | -5 | 51 | 140 | -4 | 23 | -3 | 9 | |
| Himachal Pradesh | 229 | 288 | 2 | 12 | -145,950 | 69,231 | -20 | 24 | 49 | -10 | 13 | -20 | 10 | |
| Jammu & Kashmir | 1,198 | 251 | 5 | 5 | -187,618 | 42,618 | -15 | 5 | 55 | -11 | 0 | -20 | 0 | |
| Jharkhand | -124 | 3,665 | 0 | 136 | -779,208 | 831,535 | -14 | 94 | 138 | -19 | -58 | -14 | -18 | |
| Karnataka | -914 | 3,086 | -2 | 24 | -489,429 | 582,932 | -11 | 19 | 99 | -8 | -9 | -8 | -4 | |
| Kerala** | -527 | 4,520 | -10 | 62 | -290,984 | 872,547 | -25 | 40 | 228 | -38 | -41 | -17 | -14 | |
| Madhya Pradesh | 2,346 | 4,351 | 2 | 18 | -1,941,935 | 87,262 | -18 | 2 | 95 | -19 | -28 | -20 | -14 | |
| Maharashtra | -1,590 | 1,449 | -2 | 5 | -1,236,274 | 955,608 | -17 | 11 | 108 | -16 | 18 | -15 | 6 | |
| Odisha | 1,329 | 2,737 | 2 | 39 | -416,185 | 431,168 | -7 | 60 | 99 | -9 | 15 | -10 | 15 | |
| Punjab | -631 | 6,212 | -3 | 194 | -303,225 | 1,237,983 | -14 | 135 | 107 | -12 | -58 | -11 | -20 | |
| Rajasthan | -7,589 | 10,095 | -10 | 39 | -1,163,851 | 1,307,308 | -16 | 27 | 92 | -7 | -14 | -8 | -8 | |
| Tamil Nadu | 1,638 | 486 | 5 | 3 | -153,910 | -378,863 | -4 | -7 | 118 | -9 | -27 | -8 | -9 | |
| Uttarakhand | 133 | 1,163 | 1 | 23 | -152,974 | 257,393 | -16 | 39 | 54 | -9 | 17 | -16 | 13 | |
| Uttar Pradesh | 9,448 | 32,524 | 6 | 66 | -2,593,508 | 7,474,389 | -13 | 61 | 130 | -24 | -7 | -18 | -3 | |
| West Bengal | 3,313 | 4,420 | 4 | 51 | -1,912,764 | 465,199 | -14 | 45 | 170 | -30 | -5 | -18 | -4 | |
| India (20 states) average | 675 | 4,914 | 1 | 139 | -566,405 | 926,045 | -10 | 127 | 120 | -12 | -9 | -11 | -3 | |
| India (20 states) TOTAL | 13,491 | 98,280 | 11 | 2,778 | -1,13,28,097 | 1,85,20,904 | | | | | | | | |

Source: DISE state report card for each state for each year 2010-11 to 2014-15, downloaded from www.dise.in

^{*(} Data has been taken for year 2013-14 as the data of 2014-15 cannot be taken because of separation of Telangana.)

^{**(}Data has been taken for year 2009-10 and 2014-15 because the data for 2010-11 is not available in DISE)

Table 6.3: Actual take home salaries of govt school regular teachers# (in INR) Ramachandran

| State | | Primary | | | Secondary | |
|----------------|-------------------------|-----------------------------|-----------------------------|-------------------------|-----------------------------|-----------------------------|
| | Salary of new appointee | Salary after 15 years | Salary after 25 years | Salary of new appointee | Salary after 15 years | Salary after 25 years |
| Tamil Nadu | 15,345 | 28,660 | 50,140 | 26,370 | 48,750 | 84,410 |
| Karnataka (R) | 18,794 | 26,098 | 33,672 | 24,272 | 34,618 | 44,762 |
| Karnataka (U) | 21,814 | 30,198 | 38,892 | 28,102 | 39,978 | 51,622 |
| Jharkhand (R) | 28,650 | 39,780 | 44,400 | 37,494 | 57,523 | 78,637 |
| Jharkhand (U) | 31,600 | 43,260 | 48,100 | 39,208 | 60,160 | 82,247 |
| Odisha | 14,031 | 26,659 | 27,347 | 25,625 | 37,806 | 43,034 |
| Rajasthan | 26,013 | | | 28,331 | | |
| Mizoram | 16,504 | | | | | |
| Uttar Pradesh | 29,293 | 39,683 | 44,783 | 37,226 | 47,716 | 52,996 |
| Punjab^ (R) | 35,936 | 59,113 | 79,288 | 40,602 | 66,868 | 89,699 |
| Punjab^ (U) | 36,588 | 60,194 | 80,742 | 41340 | 68,092 | 91,346 |
| Simple Average | 25,922 | 40,623 | 49,653 | 33,578 | 51,595 | 66,793 |

Source: State reports; R – Rural; U – Urban # Actual take home salary includes basic pay, grade pay, dearness allowance, HRA, CCA, and other benefits and deductions (if any).

Table 5
Estimates of primary-school teacher salaries as a multiple of per capita GDP

| year 2009 2000 | teacher s Per capita GDP 1.2 0.9 | Per capita SDP |
|----------------------|--|--|
| 2000 | 1.2 | Per capita SDP |
| 2000 | | |
| | 0.9 | |
| | 0.9 | |
| | 0.5 | |
| 2009 | 0.5 | |
| 2009 | 1.5 | |
| 2012 | ~1.0 | |
| 2012 | ~1.9 | |
| | | |
| 2004-5 | 3.0 | 4.9 |
| 2006 | 6.4 | 15.4 |
| 2012 | 5.9 | 17.5 |
| 2012 | 4.6 | 7.2 |
| | 2009 2009 2012 2012 2004-5 2006 2012 | 2009 0.5 2009 1.5 2012 ~1.0 2012 ~1.9 2004-5 3.0 2006 6.4 2012 5.9 |

Source: Table 5.4 in Chapter 5 of Dreze, Jean and Amartya Sen (2013) "An Uncertain Glory: India and its Contradictions". Allen Lane, London.

Increase in the number of 'small' govt. schools, UP (schools with 50 or fewer students)

| | Total | Avg. School Size | G | Govt. Schools with a Total Enrolment <=50 | | | | | | | |
|---------|----------------------------|------------------------|----------------------------|---|--|--|--|---------------------------|---|--|--|
| | No. of Govt. Schools | Avg. | No. of small govt. schools | No. of pupils in these schools | Average No. of pupils per small school | Average No. of pupils per class | No. of Teachers in these small schools | Pupil Teacher Ratio | Total Expense on salary (crores) | | |
| | | | (a) | (b) | (c = b/a) | (d=c/5) | (e) | (f=b/e) | (g) | | |
| 2005-06 | 122,126 | 179 | 10,873 | 324,692 | 30.0 | 6.0 | N/A | N/A | N/A | | |
| 2010-11 | 150,295 | 129 | 22,410 | 726,084 | 32.4 | 6.4 | 50,871 | 14.3 | N/A | | |
| 2014-15 | 160,942 | 106 | 32,317 | 1,053,534 | 32.6 | 6.6 | 79,177 | 13.3 | 3,800 | | |

Table 1B: Small govt. school phenomenon, UP 2014-15

| SMALL Govt. schools with a total enrolment of: | Number of small govt. schools | Number of Pupils in these govt. schools | Average school size (Number of kids) per 'small' govt. School | Number of Teachers in these govt. schools | Pupil Teacher Ratio | Total Expense on salary (Rs. crores) |
|--|-------------------------------|--|--|--|---------------------------|---|
| 0 | 237 | 0 | 0.0 | 396 | 0.0 | 19 |
| <= 5 | 514 | 1,044 | 2.0 | 941 | 1.1 | 45 |
| <= 10 | 1316 | 7,738 | 5.9 | 2,619 | 2.9 | 126 |
| <= 20 | 5,135 | 69,220 | 13.5 | 11,204 | 6.2 | 538 |
| <= 50 | 32,317 | 1,053,534 | 32.6 | 79,177 | 13.3 | 3,800 |

Note: Avg. teacher salary Rs 40,000 pm in 2014-15, (NUEPA, 2015), with UP SCERT.

Source: DISE data for UP, www.dise.in/statereportcards/raw

In 2014-15, the Total number of Govt. elementary schools in UP was 160,942; and the Average school size in UP (Number of students) taking schools of ALL sizes, was 106.

| Content Area | % correct answers in NAS Cycle 3 (2011) | % correct answers in NAS Cycle 4 (2015) | Change in % correct answers (2011 to 2015) |
|--------------------------------|--|--|---|
| Reading comprehension | | | |
| Locating information | 54 | 49 | -5 |
| Grasp of Ideas /Interpretation | 47 | 42 | -5 |
| Inference/evaluation | 55 | 49 | -6 |
| Mathematics | | | |
| Operations | 54 | 49 | -5 |
| Geometry | 52 | 48 | -4 |
| Measurement | 47 | 43 | -4 |
| Number system | 51 | 45 | -6 |
| Environmental Science | | | |
| Family & environment | 58 | 54 | -4 |
| Food | 49 | 45 | -4 |
| Shelter | 58 | 52 | -6 |
| Water | 64 | 59 | -5 |
| Travel | 49 | 46 | -3 |

Monthly Fee levels in Private Unaided Schools, children aged 6-14, by state, 2014-15

| | | Mean | | | | | |
|------------------|-------|-------|-------|--|-------|-------|-------|
| State | Rural | Urban | Total | | Rural | Urban | Total |
| ANDHRA PRADESH | 595 | 858 | 783 | | 500 | 708 | 667 |
| ASSAM | 459 | 754 | 622 | | 354 | 475 | 417 |
| BIHAR | 539 | 560 | 553 | | 300 | 392 | 350 |
| CHHATTISGARH | 181 | 738 | 639 | | 167 | 417 | 358 |
| DELHI | 800 | 2098 | 2017 | | 667 | 1800 | 1563 |
| GUJARAT | 602 | 709 | 688 | | 333 | 475 | 450 |
| HARYANA | 786 | 1118 | 1010 | | 667 | 708 | 700 |
| HIMACHAL PRADESH | 709 | 800 | 738 | | 520 | 700 | 558 |
| JHARKHAND | 473 | 671 | 617 | | 208 | 567 | 446 |
| KARNATAKA | 662 | 1011 | 926 | | 583 | 750 | 683 |
| KERALA | 736 | 897 | 833 | | 642 | 745 | 700 |
| MADHYA PRADESH | 355 | 548 | 485 | | 250 | 375 | 308 |
| MAHARASHTRA | 775 | 1133 | 1053 | | 563 | 750 | 667 |
| ODISHA | 299 | 632 | 503 | | 250 | 417 | 333 |
| PUNJAB | 824 | 919 | 882 | | 692 | 600 | 658 |
| RAJASTHAN | 413 | 632 | 535 | | 333 | 417 | 375 |
| TAMIL NADU | 1006 | 1022 | 1016 | | 885 | 900 | 900 |
| TELENGANA | 681 | 902 | 838 | | 583 | 708 | 667 |
| UTTAR PRADESH | 189 | 525 | 342 | | 117 | 250 | 150 |
| UTTARANCHAL | 704 | 792 | 768 | | 333 | 650 | 600 |
| WEST BENGAL | 381 | 1384 | 1124 | | 192 | 1000 | 596 |
| Total | 450 | 801 | 663 | | 292 | 542 | 417 |

| | % of 6-14 year old Private Unaided School attendees who pay fee below given thresholds, by state, 2014-15 | | | | | | | | | | |
|------|---|-------|-------|-------|-------|--------|--------|--------|--------|---------|---------------|
| | | | | | | | | | | | % of pupils |
| | | <=100 | <=200 | <=500 | <=750 | <=1000 | <=1500 | <=2000 | <=2500 | Reimbur | whose fee |
| | | per | per | per | per | per | per | per | per | sement | level is less |
| S.N | | month | month | month | month | month | month | month | month | Amount | than RTE |
| ο. | State | | | | | | | | | | reimb. level |
| 1 | Andhra Pradesh | 1.9 | 5.3 | 38.9 | 61.1 | 73.6 | 92.0 | 96.9 | 98.5 | | |
| 2 | Assam | 5.7 | 15.7 | 58.5 | 74.8 | 87.4 | 93.7 | 95.6 | 98.1 | | |
| 3 | Bihar | 6.0 | 20.9 | 69.2 | 77.6 | 87.4 | 94.9 | 97.5 | 98.3 | | |
| 4 | Chhattisgarh | 7.6 | 30.8 | 64.7 | 74.8 | 81.3 | 87.9 | 90.9 | 97.5 | | |
| 5 | Delhi | 1.3 | 3.4 | 12.5 | 24.9 | 33.5 | 48.1 | 58.8 | 68.7 | 1190.0 | 35.2 |
| 6 | Gujarat | 4.9 | 21.9 | 61.2 | 74.2 | 85.9 | 90.5 | 93.2 | 96.3 | | |
| 7 | Haryana | 1.1 | 4.6 | 36.2 | 56.1 | 68.4 | 85.8 | 92.2 | 95.0 | | |
| 8 | Himachal Pradesh | 2.0 | 6.1 | 46.7 | 66.5 | 78.2 | 90.4 | 97.5 | 99.0 | 1593.0 | 91.9 |
| 9 | Jammu & Kashmir | 2.9 | 12.0 | 71.2 | 86.1 | 92.7 | 97.1 | 98.8 | 99.6 | | |
| 10 | Jharkhand | 6.9 | 22.6 | 53.8 | 70.2 | 81.2 | 94.9 | 98.9 | 99.3 | | |
| 11 | Karnataka | 3.4 | 10.0 | 38.6 | 53.9 | 71.0 | 82.1 | 90.0 | 95.1 | 987.0 | 66.0 |
| 12 | Kerala | 1.6 | 4.5 | 31.9 | 55.1 | 74.1 | 91.4 | 97.3 | 98.4 | | |
| 13 | Madhya Pradesh | 9.8 | 27.7 | 71.1 | 81.9 | 90.7 | 96.3 | 97.9 | 99.4 | | |
| 14 | Maharashtra | 6.7 | 13.0 | 42.1 | 53.9 | 67.0 | 80.2 | 85.8 | 90.7 | | |
| 15 | Orissa | 11.3 | 29.9 | 69.7 | 86.6 | 91.3 | 96.1 | 97.8 | 98.3 | | |
| 16 | Punjab | 2.5 | 7.8 | 41.2 | 58.2 | 72.3 | 85.9 | 91.4 | 96.4 | | |
| 17 | Rajasthan | 3.6 | 18.0 | 69.1 | 81.4 | 89.6 | 94.8 | 97.2 | 99.0 | 1383.0 | 92.8 |
| 18 | Tamil Nadu | 0.6 | 2.3 | 20.8 | 40.6 | 60.0 | 83.6 | 93.0 | 97.0 | | |
| 19 | Uttar Pradesh | 32.3 | 61.5 | 84.0 | 89.2 | 92.6 | 96.4 | 97.7 | 98.5 | 450.0 | 80.6 |
| 20 | Uttarakhand | 2.4 | 14.3 | 44.5 | 63.1 | 82.1 | 87.5 | 92.9 | 98.8 | 860.0 | 71.0 |
| 21 | West Bengal | 11.0 | 26.8 | 45.8 | 54.5 | 61.7 | 74.9 | 83.6 | 88.5 | | |
| Sour | Source: Author's analysis of raw data from the National Sample Survey, 71st round NSS, 2014-15 | | | | | | | | | | |

Table 5
Estimates of primary-school teacher salaries as a multiple of per capita GDP

| Reference | Estimated ratio of | | | |
|-----------|--|--|--|--|
| year | teacher salary to: | | | |
| | Per capita GDP | Per capita SDP | | |
| 2009 | 1.2 | | | |
| | | | | |
| 2000 | 0.9 | | | |
| 2009 | 0.5 | | | |
| 2009 | 1.5 | | | |
| 2012 | ~1.0 | | | |
| 2012 | ~1.9 | | | |
| | | | | |
| 2004-5 | 3.0 | 4.9 | | |
| 2006 | 6.4 | 15.4 | | |
| 2012 | 5.9 | 17.5 | | |
| 2012 | 4.6 | 7.2 | | |
| | year 2009 2000 2009 2009 2012 2012 2004-5 2006 2012 | year teacher s Per capita GDP 2009 1.2 2009 0.9 2009 0.5 2009 1.5 2012 ~1.0 2012 ~1.9 2004-5 3.0 2006 6.4 2012 5.9 | | |

Source: Table 5.4 in Chapter 5 of Dreze, Jean and Amartya Sen (2013) "An Uncertain Glory: India and its Contradictions". Allen Lane, London.

Sources of low VFM – 1. Low learning levels

- If VFM is to increase, single most important reform increase children's learning levels.
- RTE Act improve quality via lower pupil teacher ratios (30:1); teachers certification; availability of basic infrastructure
- But this inputs-based approach not evidence-based. There's need to strengthen teacher accountability and effort.
- On the contrary, RTE recognition requirements are compelling the (higher value yielding) private schools to close down due to non-compliance with recognition norms imposed by over-zealous state governments.
- According to NISA, 5500 PUA schools have closed and another 15,083 got closure notice.
- Ironically the lower-value-yielding govt schools do not have to fulfil the RTE infrastructure norms and are not closed down for non-compliance with RTE norms.

Sources of low VFM – 2. high public educ. spending

- There are various ways of benchmarking the size of public expenditure on education in India. One is to compare with other countries, e.g. comparing India's "per pupil expenditure on education as a proportion of the country's per capita GDP" with the same quantity in other countries. Another way is to compare govt schools' per pupil expenditure with private schools' within India.
- China and India comparison of public education expenditure
- Table 5.4 in Drėze and Sen (2013) is reproduced
- the ratio of teacher salary to per capita GDP
- China spends only one-third as much on teacher salary as India, when expressed as a multiple of national per capita income.
- This was before the wage inflation generated by the Sixth Pay Commission, whereby teacher salaries approximately doubled in one go (Kingdon, 2010).
- Public and private school comparison of per-pupil-expenditure

Already shown; based largely on teacher salary levels.

Sources of low VFM – 3. Non-productive **expenditures**• Expenditures on unproductive inputs, i.e. on items that have no relation with student learning

- One example: expenditure to reduce PTRs, e.g. in RTE Act 2009. Evidence shows no consistent relation with student learning (Hanushek, 2003; Altinok and Kingdon, 2014). Reducing PTR very expensive reform
- Another e.g. is across-the-board increases in govt teacher salaries via Pay Commissions, when these salaries are already high compared to other developing countries, and are also upto 10 times the salaries of contract teachers, and upto 25 times the teacher salary in private schools
- Imp. to make analytical distinction between efficiency and equity concerns.
- 3 studies show: learning levels among children taught by contract teachers were no less, though their salary was upto one-tenth of regular teachers' salary.
- Also learning levels of children attending private schools are not lower, despite teacher salaries being upto 1/25th.
- One idea is to link salary hikes to increased accountability, or a mild form of perf related pay.
- Other expenditures arguably more value-enhancing, e.g.: investments in school leadership training; in teacher competence; monitoring and inspection expenditure; learning surveys; increased parental information about school quality; research and innovation; teaching-learning materials; computers; student exchanges; etc.

Sources of low VFM – 4. Maintaining small schools

Sources of low VFM – 5. Wastage of expenditure due to non-genuine enrolment

Sources of low VFM – 6. Low teacher attendance rates