

Regional Network in Energy for Women in the Middle East and North Africa (RENEW MENA)

Annual Report 2023



RENEW MENA Partners



MINISTRY OF ENERGY AND MINERAL RESOURCES



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Executive summary

RENEW MENA enters its second year with 24 partners. In June 2022, the World Bank launched the Regional Network in Energy for Women in the Middle East and North Africa (RENEW MENA) as a regional platform to boost women's economic participation across the energy sector value chain, encourage better workplace conditions for women in both the private and public sectors, and combat widespread gender stereotypes about women's role in STEM fields. To date, RENEW MENA has 24 partners, bringing together a wide range of stakeholders from energy-sector utilities, public-sector agencies, technical universities, private-sector companies, professional and industry associations, and civil society organizations.

RENEW MENA 2022-23 Results



RENEW MENA championed gender inclusion within the energy sector across the Middle East and North Africa (MENA). Collectively, these partners have executed 473 gender-focused activities, benefiting 22,008 girls and women in the MENA region from June 2022 until December 2023. Mohammed VI Polytechnic University (UMP6) from Morocco has emerged as the foremost contributor in terms of female beneficiaries, reaching 9,490 individuals, followed by the Ministry of Energy and Mineral Resources (MEMR) and Office Chérifien des Phosphates (OCP).

Beneficiaries under the RENEW MENA initiative are poised for entrepreneurial growth in renewable energy. Pillar three, that focuses on entrepreneurship in renewable energy reached the highest number of female beneficiaries, totaling 13,323. This notable achievement can be largely attributed to the active involvement and impactful contributions of Mohammed VI Polytechnic University (UMP6).

The RENEW MENA Interim-Secretariat continues in its effort to achieve the objectives of the three pillars. The secretariat launched the RENEW MENA internship program in four partner countries namely, Egypt, Morocco, Jordan and West Bank & Gaza. The objective of this internship program is to boost women empowerment in the energy sector, by providing hands-on experience with energy projects and access to role models. Similarly, the second RENEW MENA Conference is planned to take place in Amman in 2024, bringing together a variety of stakeholders from the sector.

Figure 1

Featured Activities



Workshops/Trainings
2,457 female professionals participated in 255 workshops
(Interns, professionals, engineers etc.)



Scholarships
3,562 female students benefitted



Job Hiring
82 female professionals hired



Mentorship
365 female mentees



STEM Outreach
1,218 female students participated



Women Entrepreneurship
4,976 women entrepreneurs supported

About RENEW MENA



In June 2022, the World Bank launched the **Regional Network in Energy for Women in the Middle East and North Africa (RENEW MENA)** as a regional platform with the aim to i) boost women's economic participation across the energy sector value chain, specifically in jobs related to the clean energy transition ii) encourage better workplace conditions for women in both the private and public sectors, and iii) combat widespread gender stereotypes about women's role in STEM fields and increase their visibility in the energy sector. RENEW MENA is a regional network hosted by the World Bank, and includes the RENEW MENA Interim-Secretariat, Steering Committee, and Gender Focal Points. The network is supported by the Energy Sector Management Assistance Program (ESMAP).

The initiative has three pillars, focusing on:

RENEW MENA brings together a wide range of stakeholders in the energy sector, including MENA energy-sector utilities and public-sector agencies, technical universities, private-sector companies, professional and industry associations, and civil society organizations. Partnership is a main ingredient to the RENEW MENA network, and to date the network has 24 partners.

RENEW MENA has three types of partners:



Institutional partners who comprise of utilities, electricity companies, and regulatory authorities, energy ministries



Strategic partners who comprise of academia, private sector companies or professional associations



Individual members who can be either energy professionals or others who support the RENEW MENA mission as broad gender and energy champions.



Interview with Husam Beides



Husam Beides

Energy Practice Manager for the Middle East and North Africa Region at the World Bank.

Background: I have been working in the MENA Energy Global Practice for the last 2.5 years, and I was always interested in gender equality in the energy sector, particularly in the MENA region because of the legal, social and cultural norms that often prevent women from entering the sector. I wanted to make a difference in this sector in terms of women empowerment, and that's how I got involved with RENEW MENA.

In your view, what were RENEW MENA's major achievements and milestones during 2022-2023?

The main achievement for MENAGEN was operationalizing the work in terms of engagement within the region, and the launch of the RENEW MENA platform in 2022. Although this launch was presented virtually through a webinar, it was successful in bringing together different partners from the region who came together around the mission of RENEW MENA. All of this was possible due to the intensive work that the team had put in prior to this event, including missions to partner countries. A testament to the success of this network was the first RENEW MENA conference, held in Tunis in June, 2023, 12 months after the network was launched. This conference brought together over 100 participants from the region from public sector utilities, ministries, private sectors, academia and NGOs, and senior management from the World Bank. At present, RENEW MENA has 27 partners and 230 individual members, which is a great achievement.

What was your favorite thing about last year's conference in Tunis?

In addition to the unwavering support from the World Bank management, there were two things that I liked about the conference: i) the presentations by the participants where they discussed their journeys as leaders in the energy sector; these sessions were inspirational for all conference participants, including the RENEW MENA team as it gave them a clear sense of purpose to continue their efforts in the region ii) knowledge sharing by various stakeholders, including WePOWER – the South Asia Women in Energy and Power Sector Network – as well as organizations from the private sector, which was again very inspiring for all participants.

What were some of the challenges that RENEW MENA faced since its inception, and how did it address them?

Like many other networks, the first challenge was to become known to others, and convincing women leaders in the region why they should be a part of this network. The idea was somewhat new in the region, given the cultural and social barriers that exist for women to participate in the workforce. The team tackled this challenge successfully in two ways: i) forging partnerships in the region by attending missions in partner countries ii) using findings from the MENA energy and gender regional assessment to convince potential partners on why women need to engage in the energy sector, the barriers, and the lessons that can be learnt from other organizations that have empowered women in the region. The use of gender assessment during the launch all the way up to the regional conference helped build support for the network and build partnerships. I also want to point out that I always wanted the ownership for RENEW MENA to come from the region, and I am happy that the governance structure we have in place includes Gender Focal Points (GFPs) from each country as well as the interim secretariat that features members from the World Bank and the MENA region. I think RENEW MENA is now comparable to WE-POWER or Echo in Africa.



The first challenge was to become known to others, and convincing women leaders in the region why they should be a part of this network. The idea was somewhat new in the region, given the cultural and social barriers that exist for women to participate in the workforce.



In your opinion, how does RENEW MENA contribute to the values and the mission of the World Bank i.e. ending poverty, increasing shared prosperity?

In terms of mission, the main objective of RENEW MENA is to promote more inclusive economic growth through women empowerment. There are studies by the World Bank that show that if we close the gender gap, there would be a 20% increase in GDP. I think it's very important for women to feel more empowered in their life and in their family by participating in the workforce, especially in the energy sector and there is where I see the network contributing directly to the mission and values of the Bank.

What role do you see RENEW MENA playing in the broader energy transition?

According to the regional assessments, education-to-work transition remains a challenge in MENA; although the percentage of women participating in STEM majors is similar to that of men, this percentage tends to decrease by 10-20% when they enter the workforce. If this gender gap can be addressed, this is where RENEW MENA can have the most impact. Based on the regional studies the team has conducted on energy transition, clean energy development, and renewable energy, if countries in the MENA region follow their own renewable energy programs by 2030, Egypt for example can create 70,000 net jobs every year up to 2050, and Morocco can create around 27,000 jobs every year to up to 2050, and I think that it is very important for women to be a part of this energy transition. RENEW MENA can help in terms of sharing more knowledge on the ongoing energy transition, job opportunities as well as the skills and education needed so that women can be a part of this energy transition and the broader economic development in the region.

What partnerships or collaborations do you believe are crucial for advancing RENEW MENA objectives?

There are different partnerships that RENEW MENA should engage in, including i) government utilities and ministries in the energy sector. This is where RENEW MENA has done a great job, and hosts partnerships from women leaders across the sector. The network has also launched the RENEW MENA internship program in collaboration with the utilities and such partnerships are very important in my opinion ii) the network has also collaborated with developers in the private sector, which is another important area iii) an area where I would like to see more partnerships is the academia, as it will help bring more women in the energy sector and will connect students with the public sector utilities. I was very happy to see that the team organized an event for college students in Alexandria, Egypt, with collaboration with the Arab Academy of Sciences and Technology, and I would like to see more of these events in the next two years where utilities collaborate with universities iv) the fourth partnership that I think is very important is with other networks within the World Bank such as WePOWER, and I think the team has again done a very good job at learning from their experience.

In your opinion, what are the most critical goals or objectives for RENEW MENA in the short term? What about the long term?

In the short-term I think the following goals are important: i) it is very important to continue expanding partnerships within the MENA region ii) working on the governance structure for RENEW MENA so that it is more sustainable in the long run iii) the third goal is the RENEW MENA conference in Amman in 2024 that I believe will be very successful in bringing together partners from the region for knowledge generation and collaboration. In terms of goals for the long term, I would like some activities to transition from the World Bank to our partners in different countries, so that there is more engagement and ownership from the region. This will also make sure that RENEW MENA is sustainable in the long run.

“

The main objective of RENEW MENA is to promote more inclusive economic growth through women empowerment.

Are there any activities that are currently led by the World Bank that you'd like to see the partners lead instead?

In terms of partner activities, I would like partners to have more say in the development of their work plans, and perhaps during one of the regional conferences these work plans can be developed in consultations with the country representatives. I also think that in addition to regional work plans, it would be good to have country-level work plans that are supported by the representative of each country. This is something we can emphasize more during the second or the third regional conference. Lastly, I would like to have the RENEW MENA conference take place on a consistent basis every year.

If you could choose any three goals for the second RENEW MENA conference taking place in Jordan in 2024, what would they be, and why?

The first goal is bringing together partners from different countries, especially the new members around the shared common goals of RENEW MENA ii) stronger participation from country representatives taking more ownership of their work plans iii) more partnerships for the conference, similar to last year in Tunis when we had the Swedish company Vattenfall organization and the WePOWER network attend the conference. Also, it is important to me that everyone has a great time in Amman.

Reflecting on the previous conference, is there anything you would like to change for the second conference?

This year, I would like to dedicate more time to discussions and activities, which is why we are organizing the conference over 3 days instead of two. Another thing that would be different about this conference is that last year we didn't have the internship program and this year I am excited for the interns to attend the conference and share their experience working for the government utilities.

Introducing the RENEW MENA Gender Focal Points

In each Newsletter and Report, RENEW MENA Gender Focal Points will be featured and presented. In this first Annual Report we are presenting 4 Gender Focal Points.



Basima Abdulrahman

Founder & CEO of KESK (Iraq)

Basima is a seasoned green tech entrepreneur with over 15 years of expertise in sustainable development. As the Founder and CEO of KESK, the pioneering company that fuses renewable energy solutions with software technologies in Iraq, she is committed to ensuring a smooth transitioning to sustainable energy generation by harnessing abundant sunlight, as well as using real-time solar energy assets to track and monetize green power generation and consumption. With a diverse range of accomplishments, Basima has served as a World Economic Forum Foundation Board Member between 2019-2022 and is a laureate of the prestigious Cartier Women's Initiative in the MENA Region and the ExpoLive Global Innovators Award. As a thought leader in the Greentech sector, Basima's insights have been featured in renowned publications such as TIME magazine, Inhabitat, Forbes, BBC, WEF Agenda, and the National, among others. Since 2018, she has been sought after as an international speaker, captivating audiences with discussions on entrepreneurship, climate change, greentech, and environmental issues in the Middle East. Basima holds a bachelor's degree in Civil Engineering and a master's degree in Structural Engineering from Auburn University, USA. She is an accredited professional by the U.S. Green Building Council since 2016.



Rasha Abu-Marar

Ministry of Energy and Mineral Resources (Jordan)

Rasha Abu-Mara is a dedicated professional with extensive experience in the energy sector, specializing in gender-focused initiatives and project management. Rasha holds a Masters degree in Computer Science and advanced certifications in Civil Service Leadership Development from IDG/Sand Hurst, Policy Planning for Energy Efficiency and Conservation from Japan, and Innovation Leader Level 1&2 from GIMI. She is highly skilled in stakeholder engagement, data analysis, and system development. She has a proven track record of success in developing and implementing innovative solutions to enhance energy sector planning and information management. Rasha is actively engaged in artificial intelligence research within the energy field, aiming to leverage technology for sustainable energy solutions.



Lamia Ghazouani

Head of International Cooperation, Ministry of Industry, Mines and Energy (Tunisia)

Lamia Ghazouani is a seasoned professional with a diverse educational background, holds degrees from prestigious institutions including the National School of Administration (ENA Tunis), ENA de Paris specializing in International Relations and Diplomatic Affairs, as well as a Master of Public Management from TODAIE, and diplomas from Birmingham International University and Venice International University in Public Policies. Since 2004, she has served as the head of International Cooperation at the Ministry of Industry, Mines, and Energy (MIME). In this role, she spearheads various responsibilities including designing, implementing, and managing external relations within the Energy and Mines sectors, overseeing the collection and processing of international financing for energy projects, strategizing short, medium, and long-term cooperation initiatives for energy development, negotiating bilateral and multilateral agreements and Memoranda of Understanding (MoU), and ensuring their effective implementation through coordination with relevant departments. She also actively publishes and disseminates international cooperation opportunities in the energy sector, coordinates the Minister's participation in global energy events, and serves as a focal point for cooperation projects with international organizations and joint working groups in the field of energy.



Nisreen Qirat

Director, Minister's Office, Ministry of Electricity (Yemen)

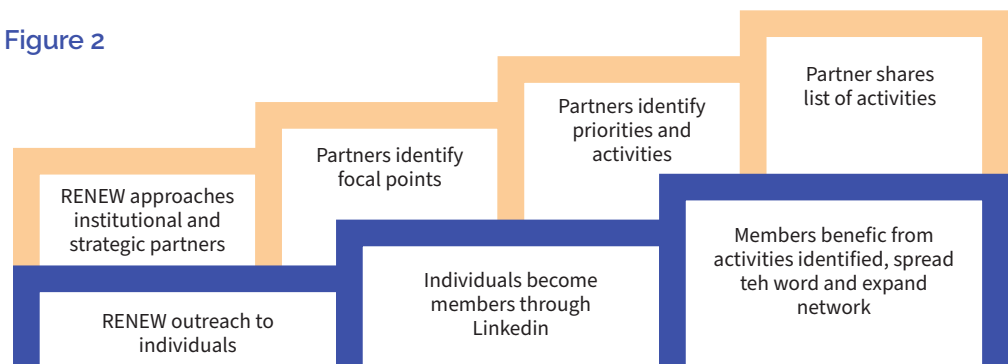
Nisreen Qirat is an accomplished electrical engineer with over 17 years of extensive experience. Throughout her career, she has held various notable positions, including Head of the Electrical Installations Department at an engineering consulting company in 2007, Deputy Director at the Ministry of Electricity and Energy in 2011, and Department Director in the Minister's Office in 2020. Additionally, Nisreen has actively participated in workshops focused on environmental protection through the Climate Change Unit, in collaboration with the Food and Agriculture Organization (FAO). Her commitment to environmental causes led to her selection to participate in the RENEW MENA Conference held in Tunisia in 2023.

RENEW MENA Activities and Results

Overview of Results Collection Purpose and Process

The process of setting targets and collecting results within the RENEW MENA initiative is integral to assessing the impact and progress of its activities. The approach begins with building partnerships, where RENEW engages with institutional and strategic partners to identify focal points and prioritize activities across the MENA region. Partners then share their lists of activities through a non-binding document known as the List of Activities (LoAs), which form the basis for the partners' outreach efforts.

Figure 2



The RENEW MENA Secretariat collects results through its partners, who set targets and share progress through LoAs. This framework operates within a structured reporting timeline, with partners setting targets annually in December for the upcoming year. Progress against these targets is then collected bi-annually in July and December, culminating in the aggregation of targets for the next year and results for the current year in the Annual Progress Report, typically presented in February. This comprehensive process ensures accountability, transparency, and alignment with RENEW's overarching goals and objectives.

Figure 3



Summary of data

Overall results

Figure 4

RENEW MENA 2022-23 Results



Featured Activities



Since its inception in June 2022, the RENEW MENA program, facilitated by the World Bank, and supported by ESMAP, has played a pivotal role in championing gender inclusion within the energy sector across the Middle East and North Africa (MENA) region. It has transformed into a collaborative initiative involving 24 partners. Despite the overall significant engagement, it's worth highlighting that 15 partners actively shared their activities and results.

Collectively, these partners have executed 473 gender-focused activities, positively impacting 22,008 girls and women in the MENA region from June 2022 until December 2023. This includes the facilitation of 20 STEM-related educational and awareness workshops, reaching over 1,200 female students. Additionally, scholarships have been provided to more than 3,500 females, contributing to the advancement of STEM education and empowerment in the region.

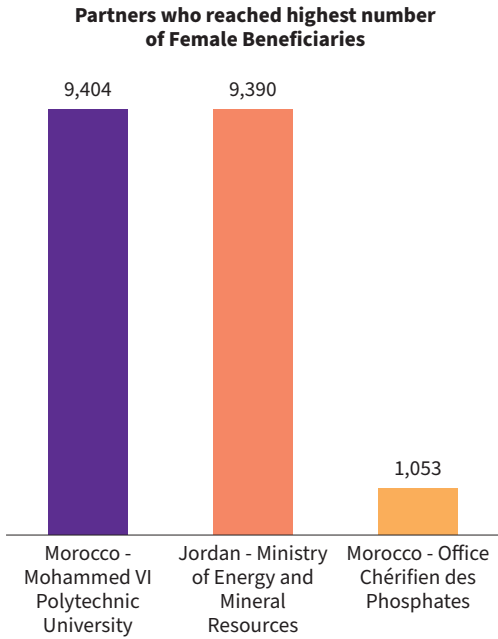
Remarkable strides in workforce diversity are evident, marked by the recruitment of 82 female professionals into technical roles. Furthermore, our partners have organized mentorship programs benefiting over 350 female professionals.

Acknowledging the importance of personal and professional development, our partners orchestrated 255 workshops engaging more than 2,400 female professionals. These sessions have played a crucial role in skill enhancement and fostering growth within the workforce.

Moreover, our commitment to fostering entrepreneurship and financial inclusion, particularly in renewables and new technology, is underscored by the aspiration to empower around 5,000 women entrepreneurs within the energy sector.

As we reflect on the accomplishments of 2022 and 2023, it is evident that RENEW MENA continues to make substantial progress in advancing gender equality and empowering women across the MENA region.

Figure 5

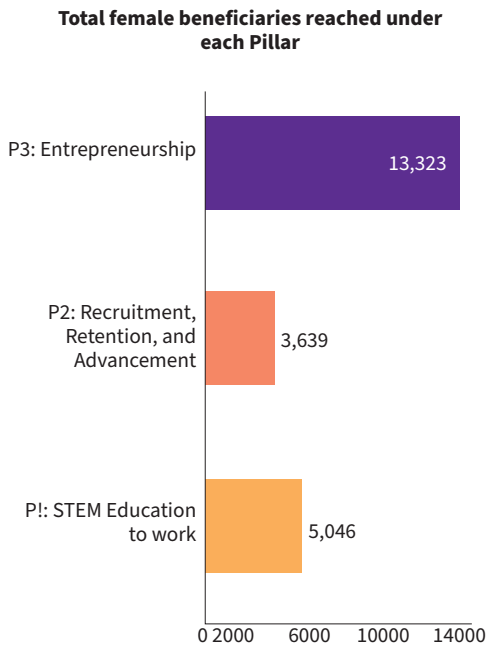


Highlights by female beneficiaries

The Ministry of Energy and Mineral Resources (MEMR) from Jordan has emerged as the foremost contributor in terms of female beneficiaries, reaching 9,390 individuals. Following closely behind, Mohammed VI Polytechnic University (UMP6) from Morocco recorded 8,178 female beneficiaries, while the Office Chérifien des Phosphates (OCP) also from Morocco reached 1,053 women.

- ▶ **Mohammed VI Polytechnic University (UMP6)** took the lead in offering scholarships and educational assistance to approximately 3,000 female students in Morocco through a variety of programs. Notably, the Ibn Rochd Foundation for Research and Innovation (FIRSI) stands out as a prominent independent contributor to the education of young African talents in Morocco;
- ▶ In 2022, the **Moroccan Agency for Sustainable Energy (MASEN)** in Morocco recruited the highest number of women professionals, totaling 81 female professionals;
- ▶ **Mohammed VI Polytechnic University (UMP6)** organized the largest job fair in 2023, attracting approximately 500 female students who participated actively in the event;
- ▶ **South Electric Distribution Company (SEDCO)** from Iraq, provided training to approximately 777 female professionals to develop their capabilities in distribution networks; and
- ▶ **Mohammed VI Polytechnic University (UMP6)** has also taken the lead in promoting women entrepreneurship in the energy sector. Through various programs and ventures such as the Startgate and the ElleMoutmir, UMP6 has reached nearly 5,000 aspiring women entrepreneurs

Figure 6



Highlights by pillar

The pillar that experienced the highest number of beneficiaries is Pillar 3, which centers on Entrepreneurship with a focus on renewables and new technology. This notable achievement can be largely attributed to the active involvement and impactful contributions of Ministry of Energy and Mineral Resources (MEMR) in Jordan and Mohammed VI Polytechnic University (UMP6) in Morocco. Within this pillar, various initiatives and programs spearheaded by UMP6 and MEMR have effectively reached and benefited 9404 and 9390 female individuals respectively, showcasing their significant contributions to a total of 13,323 beneficiaries reached under Pillar 3. These programs, such as the “ElleMoutmir” initiative by UM6P Ventures, provide training, investment, and support for women entrepreneurs, enabling them to start and grow their businesses. By targeting women’s economic empowerment, Pillar 3 initiatives have a broader reach and impact, leading to a higher number of beneficiaries compared to other pillars. Additionally, including the Ministry of Energy and Mineral Resources (MEMR) initiative in Jordan, aimed at reducing energy costs for families headed by women, contributes to the overall higher number of beneficiaries within Pillar 3. In total, the initiatives under Pillar 3 and MEMR in Jordan have reached a significant number of beneficiaries, contributing to the pillar’s prominence in terms of beneficiary impact.

Featured RENEW MENA's Partners Activities

Partner	Country	Activity
MEMR	Jordan	Ministry of Energy and Mineral Resources held a STEM awareness session to cultivate awareness about energy conservation among 200 school students for ages older than 9 years till high school.
OCP	Morocco	Office Chérifien des Phosphates has initiated two apprenticeship programmes "Ecole 1337" and "Youcode" for female professionals in the energy sector across Morocco.
OCP	Morocco	Wi-progress "women in Industrial Progress" is an empowerment, learning, mentoring, and self-promotion program conducted in partnership with the African Development Bank. Its primary objective is to empower female employees of the Group who are working in operational roles at industrial sites, enabling them to realize their full potential and secure managerial and leadership positions in the short and medium term.
UMP6	Morocco	Mohammed VI Polytechnic University created a Pan-African network of women working in AI and promote the representation of African women in digital sectors.
UMP6	Morocco	The "ElleMoutmir" program aims to support active women in rural areas towards becoming agents of change. It includes training sessions to help them enhance their activities, develop individual and collective agricultural and entrepreneurial skills, and foster networking for the implementation of common and impactful actions.
PENRA	Palestine	Palestinian Energy and Natural Resources Authority engages with the Palestinian Women's Union and women's committees to raise awareness about energy conservation and promote renewable energy adoption.
RCREEE	Regional	The Regional Centre for Renewable Energy and Energy Efficiency (RCREEE) launched the "Women in Green Hydrogen Mentoring Program" in 2023, mentoring 350 female professionals, demonstrating a commitment to fostering growth and development within the sector.

Goals 2024

Targets set by Partners for 2024

In 2024, RENEW MENA partners plan to implement 538 activities for 13,223 female beneficiaries.

In the RENEW MENA Targets for 2024, as submitted in January 2024, a total of 17 partners have committed to implementing 538 activities aimed at benefiting over 13,000 female participants by the end of the year. Among these initiatives, there are plans for conducting 17 STEM awareness outreach sessions specifically designed to engage 965 female students, while also offering 68 scholarships to support 1,567 female students in their educational pursuits. Additionally, internship opportunities will be provided to 15 female students, with a target of hiring 122 female professionals across various sectors. Furthermore, there are plans for organizing 251 workshops and training sessions focusing on personal and professional development, catering to the needs of approximately 3,995 female professionals. Lastly, a key goal is to empower 4,185 women entrepreneurs through targeted support and resources, aiming to foster their growth and success within the entrepreneurial landscape.

Figure 7

RENEW-MENA Targets 2024 | Submitted in January 2024



Total 17 partners¹ will implement **538 activities** for **13,000+ Female beneficiaries** by the end of 2024

Some featured activities



17 STEM awareness outreach sessions for **965 female students**



68 Scholarships for **1567 female students**



Aiming to **hire 122 female professionals**



Internship opportunities for **15 female students**



251 Workshops/training on personal and professional development for **3,995 female professionals**



Activities to empower **4,185 women entrepreneurs**

¹ These numbers reflect the cumulative activities under the RENEW MENA pillars.

Figure 8

Total target female beneficiaries in 2024

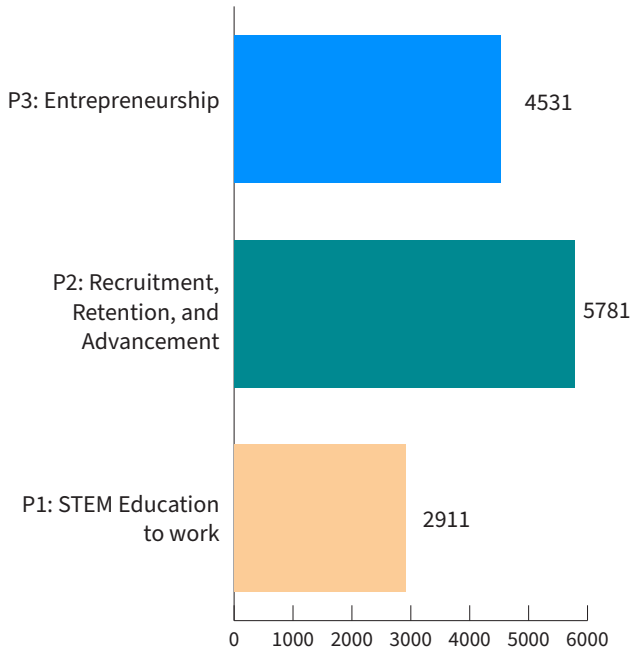
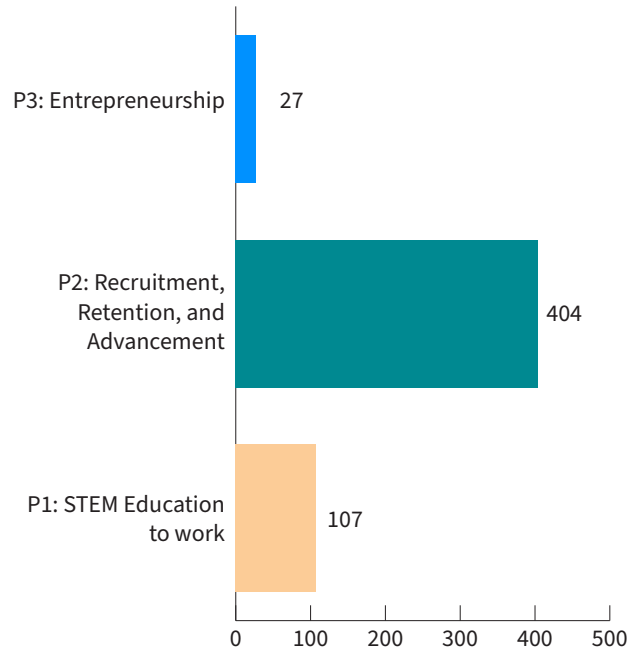


Figure 9

Total target activities in 2024



The highest number of activities (404) reaching highest number of female beneficiaries (14,531) are planned under Pillar 2: Recruitment, Retention and Advancement which includes 122 job opportunities for women professionals and more than 250 professional development training and workshop opportunities for approximately 4000 female professionals.



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Joint RENEW MENA Partner activities

In October 2023, the first joint event for the World Bank supported Regional Network in Energy for Women in MENA (RENEW MENA) partners on “Enhancing Education and Gender Inclusion for Energy Transition and Climate Action in MENA”. The event was organized with the Arab Academy for Science and Technology (AAST), as per the agreed RENEW MENA work plan for FY2024. The event was funded by AAST and held in their campus in Alexandria.

List of planned activities by RENEW MENA

In addition to partner activities, the RENEW MENA Secretariat also plans to conduct several activities during 2024 to meet the objectives highlighted under the 3 pillars:



The RENEW MENA newsletter

The first [RENEW MENA newsletter](#) was sent in December 2023. For 2024, the Interim-Secretariat is planning to send out two newsletters.



Thematic working groups

Working groups will be organized on different topics related to the three RENEW MENA pillars. The Thematic Working Groups (TWG) will mobilize the RENEW MENA network partners efforts on selected themes; aiming at exchanging experience and lessons learned, replication of successful best practices, and brainstorming on solutions to address common challenges. It will create a dedicated platform to exchange knowledge among RENEW partners on selected priority topics of significant impact regarding RENEW objectives.



RENEW MENA Conference

The second RENEW MENA conference is planned to take place in Amman, Jordan May 20-23, 2024.



RENEW MENA internship program

The RENEW MENA internship program focuses on the first pillar on RENEW MENA and will be launched in five countries: Tunisia, Morocco, Egypt, Jordan, and WB & Gaza. The objective of this internship program is to boost women's economic participation in the energy sector by providing hands-on experience with energy projects at utilities and the World Bank, as well as access to role models and mentors. The internship program was launched in February 2024 in collaboration with the utilities in four partner countries: Morocco, Egypt, Jordan, WB & Gaza.



The RENEW MENA awards

The RENEW MENA Annual Awards for Gender Excellence in the Energy Sector aims to celebrate achievements of remarkable women, as well as institutional achievements of agencies working on gender diversity in the energy sector across MENA. With little to almost no widespread acknowledgment of such achievements, the purpose of the award is to promote these supportive role models for other women and institutions (including companies) aspiring to make a difference in the energy sector across MENA. These awards will be presented at the annual RENEW MENA Conference in 2024.” For more information on how to nominate, [click here](#).

Featured Stories

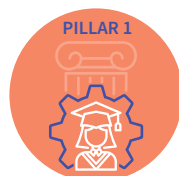


RENEW MENA Partners are asked to submit feature stories and results of their activities under the RENEW MENA pillars, once a year. The feature stories included here are a selection of the stories submitted by RENEW MENA Partners, to illustrate the type of activities partners typically conduct as part of their RENEW MENA work. In the RENEW MENA Newsletter, sent out twice a year, these featured stories are shared with the RENEW MENA Network and beyond. ([link to 2023 newsletter](#))

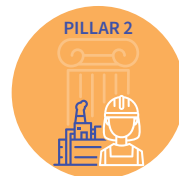
Partners organize a variety of gender-equity supporting activities in the MENA region. They include:

- ▶ Career Accelerator programs for women: upskilling/advance ICT skills
- ▶ Modernize recruitment strategy to support women employment
- ▶ Capacity building for empowerment of women in energy sector
- ▶ Identify capacity needs amongst the current employees in a sex-disaggregated way
- ▶ Develop innovative curricula to address different skills gaps in renewable/digital technology and financial access
- ▶ Showcase country successes via a global platform: via podcasts, blogs, virtual/F2F event

The stories are categorized according to the three RENEW MENA pillars:



The transition from STEM education to work



Recruitment, retention, and advancement



Entrepreneurship and financial inclusion with a focus on renewables and new technology

Pillar 1: The transition from STEM education to work

Ministry of Industry, Mines and Energy (MIME), Tunisia



Networking Retreat Program: Program of cooperation with GIZ called "Empower Her"

As part of a collaboration between MIME and GIZ, 'Empower Her' is a training program for women from NGOs, public and private sector, universities, researchers. Training sessions were held on the value of green hydrogen female leadership, as well as male engagement for gender equality. Study field trips were organized in Augsburg, Germany in May and July of this year, that combined technical training and the promotion of research and development. This culminated in a network of Bavarian-Tunisian experts in green hydrogen.

Mohammed VI Polytechnic University, Morocco

Actions to support women

As part of the UM6P Engaged initiative, UM6P implemented several initiatives to highlight women at UM6P and women worldwide. This includes producing videos covering various topics such as International Women's Day or The International Day of Women and Girls in Science.



Education Fair

The Ibn Rochd Foundation for Research and Innovation (FIRSI) is the leading independent contributor to the education of young African talents in Morocco.

More than just financial assistance, the foundation's scholarship programs aim to provide comprehensive support to students for a successful integration into their new educational institution and their new life. Key Indicator: 43% of individuals benefiting from scholarships from FIRSI are women. At UM6P, out of 5900 students, 60% are women.



MEMR - Energy conservation lecture for school students initiative

MEMR launched an inspiring initiative to cultivate awareness about energy conservation among school students (ages 9 - high school), fostering a sense of environmental responsibility from a young age. This initiative aims to educate and empower students to become conscientious stewards of the planet by instilling the importance of energy efficiency in their daily lives. Through interactive quizzes, engaging presentations, and hands-on activities, MEMR seeks to make learning about energy conservation both informative and enjoyable. By fostering a sense of responsibility for the environment, the initiative not only imparts valuable knowledge but also encourages the next generation to actively participate in creating a sustainable future. This forward-thinking approach recognizes that instilling the principles of energy conservation in school children is a pivotal step towards building a more environmentally conscious and sustainable society.

Pillar 2 Recruitment, retention, and advancement

Regional Center for Renewable Energy and Energy Efficiency (RCREEE), Egypt



Participation at the Women Energize Women Conference

The Regional Center for Renewable Energy and Energy Efficiency (RCREEE) took part in the [Women Energize Women Conference](#) in Munich, Germany. The conference served as a platform to highlight the crucial role of women in the energy sector and promote gender equality in the field. One of RCREEE's experts, Eman Adel, was honored with the prestigious role of becoming an Ambassador for Women. RCREEE is dedicated to empowering women and fostering their active involvement in the energy industry.

The organization has actively implemented initiatives and programs that aim to break down barriers and create equal opportunities for women in the energy sector. By fostering an inclusive environment and providing support and mentorship, RCREEE is actively working towards building a diverse and thriving energy industry that benefits from the full potential of both men and women.

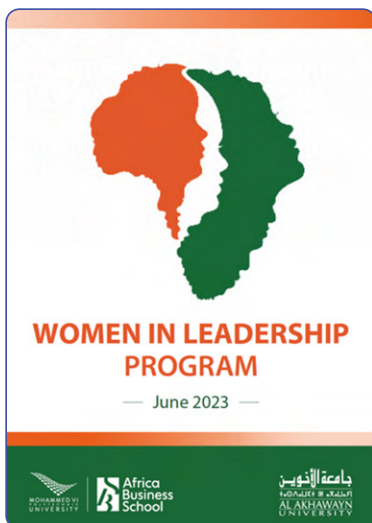
GasReg, Egypt

GasReg worked on conveying messages on gender equality by increasing the number of women participants and speakers, and involving them in all events where GasReg took part, like the [EGYPS Conference and exhibition 2023](#), the Egyptian Red Crescent (first aid workshop), where they encouraged women to participate and adopt the HSE measures to guarantee a healthy and safe workplace. GasReg also ensured participation of female employees in their field and site visits. GasReg updated their website to report on activities implemented for a gender balanced workplace and celebrated days like Mother's Day and International Women's Day.





GasReg, Egypt



Mohammed VI Polytechnic University, Morocco

'The Women in Leadership Program' Training

The Women in Leadership program is a result of joint efforts to lead in the development of diversity and inclusion and to provide an opportunity for participants to engage in a constructive dialogue, reflect on their daily experiences, and demystify the barriers holding them back. The objective is to encourage dialogue, research, and training through this collaboration to prepare promising future African leaders for a more inclusive world.

Job Fair 'ElleMoutmir' for women farmers, agricultural input dealers, young leaders and cooperatives

The "ElleMoutmir" program aims to support active women in rural areas towards becoming agents of change. It includes training sessions to help them enhance their activities, develop individual and collective agricultural and entrepreneurial skills, and foster networking for the implementation of common and impactful actions. Women farmers are faced with questions around a changing climate and different options when it comes to energy usage. Through the program, more than 1,000 women farmers are supported with 4000 training courses, including 200 young people as part of the young leaders' program.

MEMR – Ministry of Energy and Mineral Resources (Jordan)

Rasha Abu Marar found herself at the King Abdullah Development Center, surrounded by the team of the Empowering People with Disabilities Initiative. She was there to participate in a leadership training course, which was part of the Creative Skills Development Project for individuals with disabilities.

The team presented an initiative supporting comprehensive training for ten girls with disabilities, in collaboration with the Institute of Fine Arts Training. The initiative continued to provide support and follow-up, becoming a real turning point in the lives of these young women.

During this course held at Sand Hurst, Rasha excelled in developing her skills and enhancing her creative abilities. She had a genuine desire to invest in this opportunity to improve both her professional and personal life. In 2023, Rasha earned a certification in leadership training, a testament to her excellence and dedication in acquiring the necessary skills.

With the support of the Creative Skills Development Project, Rasha participated in the first conference on community rehabilitation titled “Community Rehabilitation: Opportunities and Challenges.” She was there to present a unique and inspiring project she initiated in collaboration with the High Coordination Committee for Community Rehabilitation Centers and the Integration and Humanity Organization.

In addition to her role in the Ministry of Energy and Mineral Resources, Rasha continues to make a difference as a volunteer in the same initiative. She works tirelessly to support and empower individuals with disabilities, demonstrating a remarkable commitment to both her professional and volunteer endeavors.

Rasha played a pivotal role in the opening of the workshop, collaborating with the High Coordination Committee for Community Rehabilitation Centers in the Baqa’a Camp. She actively engaged with the girls with disabilities to inaugurate the workshop.

Rasha participated the Girls with unique capabilities in launching an accessories industry workshop, where products produced by individuals with disabilities were created and sold in the local market. This achievement was the result of the integration of efforts and skills Rasha gained during her journey, proving that determination and dedication can empower anyone to achieve their dreams and turn them into reality.

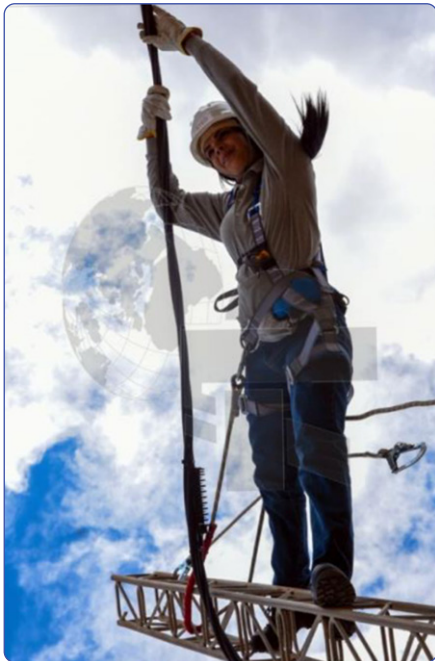


Pillar 3 Entrepreneurship and financial inclusion with a focus on renewables and new technology

Ministry of Industry, Mines and Energy (MIME), Tunisia

Program of “mentorat” at GWNET – Global Women’s Network for the Energy Transition

The purpose of this program is to provide capacity building and leadership training to women in the energy sector. A number of professionals in the energy sector in Germany mentor women from the ministry, civil society, and universities in Tunisia. This program was initiated in 2017, and is still ongoing.



“Ambassadors for Energy Management” – an initiative for women working in ANME

At the regional level: in Sfax, Bizerte, and Sousse, active women working in ANME created this initiative as an advisory service and offered training for free to women working in energy start-ups in rural areas. From fundraising to project management, communication, team management, and risk management – women raise awareness in primary schools about energy management and the importance of energy conservation in schools and in daily life since 2019.



RENEW MENA Network



Overview of Partners

The RENEW MENA network comprises partners from various countries within the MENA region, contributing to its diverse and inclusive ecosystem. Here's a breakdown of the total number of partners from each country:

- | | | | |
|------------|-------------------|--------------|-------------------|
| ▶ Egypt: | 8 partners | ▶ Morocco: | 5 partners |
| ▶ Iraq: | 4 partners | ▶ Palestine: | 1 partner |
| ▶ Jordan: | 1 partner | ▶ Tunisia: | 2 partners |
| ▶ Lebanon: | 2 partners | ▶ Yemen: | 1 partner |

In total, the RENEW MENA network currently consists of 24 partners. Comprising MENA energy-sector utilities, public-sector agencies, technical universities, private-sector companies, professional and industry associations, and civil society organizations, the network fosters collaboration and synergy among stakeholders, each playing a crucial role in advancing the mission of promoting sustainable energy practices and gender inclusivity across the MENA region.

Partners

Egypt	Gas Regulatory Authority	GasREG
Egypt	Egyptian Electricity Transmission Co.	EETC
Egypt	Egyptian Natural GAs Holding Co.	EGAS
Egypt	Arab Academy for Science and Technology- IEEE WIEEgypt Chair	AAS- IEEE WIE
Egypt	Ain Shams University	ASU
Egypt	Regional Center for Renewable Energy and Energy Efficiency	RCREEE
Egypt	Federation of Egyptian Industries - Environmental Compliance Office	ECO-FEI
Egypt	Egyptian Electric Utility & Consumer Protection Regulatory Agency	EgyptERA
Egypt	Infinity	Infinity
Iraq	South Electricity Company/Basra	SEDCO
Iraq	Baghdad Renewable Energy and Sustainability Center	BRESC
Iraq	KESK	KESK
Iraq	Ministry of Electricity	MoELC Iraq
Jordan	Ministry of Energy and Mineral Resources	MEMR
Lebanon	American University of Beirut - Faculty of Engineering	AUB-FOE
Lebanon	Sacotel Znshine	Sacotel Znshine
Morocco	Moroccan Agency for Sustainable Energy	MASEN
Morocco	Office Chérifien des Phosphates	OCP
Morocco	University Mohammed VI Polytechnic	UMP6
Morocco	Accélérateur de Transition-Cluster EnR	Cluster EnR
Palestine	Palestinian Energy and Natural Resources Authority	PENRA
Tunisia	Ministère de l'Industrie, des Mines et de l'Énergie	MIME
Tunisia	Société Tunisienne de l'Électricité et du Gaz	STEG
Yemen	Yemen Ministry of Electricity	MoELC Yemen

RENEW MENA Awards 2023

Awards were granted at the RENEW MENA Conference to acknowledge individuals and institutions for their accomplishments in driving the energy transition and being a role model for the women and institutions in the region.

Individual Awards

Winner:

Eng. Sabah Mashaly CEO of the Egyptian Electricity Transmission Company (EETC)

Type of Award: Woman Leadership in Regional Associations

We would like to acknowledge Eng. Sabah's leadership role in many regional platforms including her recent election as the first female President of the Association of the Mediterranean Transmission System Operators for electricity

Winner

Eng. Amani Al Azzam Undersecretary of the Jordan Ministry of Energy and Mineral Resources – MEMR

Type of Award: Leadership Excellence in the Promotion of Gender Equality in Energy

Eng. Amani is acknowledged for being a role model and gender champion of inclusive policies in the sector in Jordan, promoting gender in public and private energy fields through policies, capacity building and awareness.

Institutional Awards

Winner

Soci t  Tunisienne de l'Electricit  et du Gaz (STEG)

Type of Award: Innovation in Energy Transition and Gender Inclusion

Receiving this will be Ms. Leila Bouterra. STEG is being recognized for including a meaningful gender theory of change – building on existing efforts and introducing new actions -- in the recently approved Tunisia-Italy Electricity Integration and Renewable Energy Ecosystem.

Winner:

Palestinian Energy and Natural Resource Authority (PENRA):

Type of Award: Supporting Women in Fragile and Conflict Context

Receiving this will be Ms. Reem Karzon Saleh. Despite the challenging environment, PENRA has demonstrated commitment in supporting women and coordinating with public and private sectors including the identification of specific planned gender activities under the umbrella of RENEW.

Winner

Infinity

Type of Award: Private Sector Gender Champion

Receiving this award is Mr. Mohamed El Kordy. Infinity is being recognized for being an active private sector energy group promoting gender inclusion policies and availing opportunities for women to join the sector and excel in their energy careers. RENEW also acknowledges the responsiveness and agility in RENEW partnership process, and participation in the conference as a speaker.

The RENEW MENA Conference



In June 2023, the first-ever RENEW MENA Conference was organized in Tunis, Tunisia. The Interim-Secretariat published the feature story ‘Radiant Connections: When Women and Energy Collide’ based about the conference, find an adjusted version below.

The conference brought together about 100 esteemed representatives from government agencies, academia, international financial institutions (IFIs), non-governmental organizations (NGOs), and the private sector from over 20 countries.

“Women are playing an important role in clean energy, and we need networks like RENEW MENA to not only support women as they advance in the sector but amplify regional and global recognition of their many contributions,” stated Excellency Sabah M Mashaly, Chairman and Managing Director, Egyptian Electricity Transmission Company.

The event’s timing came after the energy transition aspiration across the region, which further emphasizes the importance of collaboration between governments and private sector to ensure inclusive transition. MENA countries are setting ambitious targets for renewable energy and energy efficiency that should have a positive impact on labor markets by creating more and better jobs.

“To be a RENEW partner, institutions must demonstrate commitment to meeting at least one of the objectives in the three pillars by identifying activities they plan to carry out within their institution and setting clear targets to allow for monitoring of progress made,” states Elisabeth Maier, Senior Operations Officer and Task Team Lead of RENEW at the World Bank.

The primary objective of the conference was to facilitate dialogue, share experiences, and foster collaboration among diverse stakeholders with the common goal of creating more and better job opportunities for women in the energy sector. By creating a supportive and inclusive environment, the event was successful in inspiring the participants to engage in robust discussions, highlighting best practices, successful case studies, and innovative approaches in promoting women in the energy sector, and thereby showcased the transformative potential a regional network like RENEW MENA can have.

The collective expertise and interventions of both the distinguished speakers and the participants underscored the urgency of collaboration to achieve gender equality in an inclusive energy transition. The conference allowed participants to connect, build relationships, network, define opportunities of future collaboration and joint work programs.

“Boosting the role of women in clean energy is not just an aspiration, it is a requisite for MENA countries to meet the future demands of their growing economies.” Ferid Belhaj, VP World Bank. “The Bank is ready to support the RENEW MENA initiative and its partners on their journey to increase outcomes by providing a regional framework for local and practical action.”

The RENEW MENA, through its Steering Committee and Interim Secretariat, decided to dedicate the first year’s award to acknowledge individuals and institutions for their accomplishments in driving the energy transition and giving a role model for the Women and institutions in the region.

“Our region is home to immense female talent that remains untapped,” Excellency Amani Mohammad Hassan Al-Azzam, Jordan General Secretary of Ministry of Energy and Mineral Resources, “I welcome RENEW as an opportunity to bring countries together, share lessons and work collectively toward clean energy goals.”

RENEW MENA awards were granted by Paul Nomba Um, World Bank Regional Infrastructure Director for MENA, and Husam Beides, World Bank Energy Practice Manager for MENA to acknowledge individuals and institutions for their accomplishments in driving the energy transition and being a role model for the women and institutions in the region. The World Bank has also recognized the women role models who supported RENEW MENA since its initiation by joining its Steering Committee and guiding its work.

The RENEW MENA initiative is planning to concentrate on coordinating partner activities at national level, carrying out regional activities, and closely monitoring activities’ progress; thereby contributing to enhancing women’s participation and role in the energy sector.

A [series of interviews](#) recorded at the conference was published on the RENEW MENA YouTube channel.



Program

DAY 1

Creating an Enabling Environment in Support of Women in the Green Economy

8:00-8:30 am	Registration	
8:30-8:45am	Master of Ceremony to present the agenda of the day	Ms. Kaouther Ihidheb , Master of Ceremony Ms. Diana Kaissy , Senior Energy and Governance Consultant, World Bank
8:45-10:00am	Opening remarks Plenary session: MENA at a Critical Juncture: Government Commitments to Better Policies that Support Women's Role in the Green Economy followed by Q&A	Moderated by Mr. Paul Noumba Um , Regional Director, Infrastructure, World Bank Panel: <ul style="list-style-type: none"> • H.E. Belhassen Chiboub, Director General of Electricity and Energy Transition at the Tunisian Ministry of Industry, Energy and Mines • H.E. Sabah Mashaly, Chairman of the Egyptian Electricity Transfer Company (EETC) • H.E. Amani Mohammad Hassan Al-Azzam, Jordan General Secretary of Ministry of Energy and Mineral Resources
10:00-10:15am	Coffee break	
10:15-11:00am	Session 1: A presentation on RENEW MENA: Facilitating Opportunities for Women to Work and Advance in the Sector followed by Q&A <i>A look at objectives, expectations and expected outcomes.</i>	Ms. Elisabeth Maier , Sr. Operations Officer and RENEW TTL, World Bank Ms. Yosra Mohammed Ossama Mostafa , Senior Energy Specialist, World Bank
11:00-11:45am	Session 2: A presentation on Energy Transition and Opportunities for Inclusive Job Creation followed by Q&A	Mr. Ashok Sarkar , Sr. Energy Specialist, World Bank Tu Chi Nguen , Sr. Energy Specialist, World Bank
11:45-1:00pm	Session 3: A panel discussion on Global experiences in Supporting Women in Energy followed by Q&A <i>What has worked in other regions/ countries and other sectors (regulatory environments)?</i>	Moderated by Mr. Husam Beides , Practice Manager, Energy & Extractives, World Bank Panel: <ul style="list-style-type: none"> • Mr. Gunjan Gautam, Senior Energy Specialist and WePOWER TTL, South Asia • Ms. Talajeh Livani, Social Development Specialist and Equal Aqua TTL • Ms. Natalie Sial, Director of Media Relations, Vattenfall Sweden and Board Member, Kraftkvinnorna (Swedish Power Women Network) • Ms. Christine Lins, Executive Director, Global Women's Network for Clear Energy Transition
1:00-2:00pm	Lunch	
2:00-3:00pm	Session 4: An interactive discussion on Taking into Account Unconscious Bias in Recruitment/ Advancement of Women followed by Q&A	Ms. Clare Novak , Sr. HR and Diversity Expert, World Bank
3:00-4:45pm	Working Groups: A break-out session on Discussing RENEW Country Partner Workplans <i>The format of this breakout activity will allow for cross-fertilization of ideas around planned activities and their implementation across the three pillars as well as setting priorities. Each group will include different partners and stakeholders from across the region. Reporting out will focus on shared synergies rather than institutional activities. Partners will have the opportunity to voice their programs the following day. Coffee break included.</i>	Facilitated by RENEW & WePOWER Interim Secretariat team <ul style="list-style-type: none"> • Ms. Elisabeth Maier, Senior Operations Officer • Ms. Yosra Mohammed Ossama Mostafa Senior Energy Specialist • Ms. Amira Klibi, Energy Specialist • Ms. Diana Kaissy, Senior Energy and Governance Consultant • Ms. Samantha Constant, Senior Gender Consultant • Nathyeli Castillo, ESMAP Gender Coordinator, • Mr. Gunjan Gautam, Senior Energy Specialist • Mr. Can Atacik, Impact Investor and Senior Private Sector Development Consultant
4:45 -5:00pm	Highlights of the Day & Next Day Agenda	RENEW Interim Secretariat Ms. Kaouther Ihidheb , Master of Ceremony
7:00pm	Dinner	

DAY 2

Public-Private Partnerships to Boost Jobs in Clean Energy Transitions

8:00-8:30	Coffee	
8:30-8:40am	Agenda of the day with key outcomes of Day 1	Ms. Kaouther Ihidheb , Master of Ceremony
8:40-9:00	Opening of Day 2 Keynote speech	<ul style="list-style-type: none"> • Mr. Ferid Belhaj, World Bank Regional Vice President • Tunisia Minister of Industry, Energy and Mines, or Minister of Economy and Planning (tbc)
9:00-9:50am	<p>The Role of Public Private Partnerships in MENA – This will help bridging policy discussions emerging from Day 1 with private sector focus in Day 2.</p> <p>Session 1: A presentation on Making the Business Case for Boosting Female Employment in the Private Sector</p> <ul style="list-style-type: none"> • Lightening talk Managing Human Resources to Better Recruit and Promote Employees in MENA • Lightening Talk: My Journey to Success as a Female Engineer on a Wind Farm in Egypt – An Employee Spotlight! <p>Followed by Q&A</p>	<p>Ms. Christina Abi Haidar Abi-Haidar Law Firm, Governance and Development Specialist (5 mins)</p> <ul style="list-style-type: none"> • Mr. Mohamed Elkordy, HR Director, Infinity (10 mins) • Ms. Jihane Najjar, Leadership and Strategic Job Search Coach (7 mins) • Ms. Kholoud Bakry, Site Engineer, Lekela West Bakr Wind Farm (7 mins)
9:50-11:00am	<p>Session 2: Panel discussion on Perspectives of National Companies Supporting Diverse Workplaces Across MENA</p> <ol style="list-style-type: none"> 1. ADNOC UAE: To present its program supporting the private sector (contributing to 3000 jobs for women) 2. MASEN Morocco: To discuss its focus on local development around projects and supporting female entrepreneurship at local level. 3. STEG Tunisia: To highlights its gender diversity efforts and emphasis on management and leadership. 4. EDCO Jordan: To discuss some of the challenges and opportunities in attracting women in male-dominated fields <p>Followed by Q&A</p>	<p>Moderated by Ms. Christina Abi Haidar Abi-Haidar Law Firm, Governance and Development Specialist</p> <ul style="list-style-type: none"> • Mr. Salem Bafaraj, Vice President of In-Country Value Abu Dhabi National Oil Company (ADNOC) LNG • Ms. Saadia Jabale, Regional Sustainable Development Project Manager (MASEN) • Ms. Leila Bouteraa, Director of Training, Société Tunisienne d'Electricité et du Gaz (STEG) • H.E. Reem Hamdan, Director General, Electricity Distribution Co., Jordan
11:00-11:15am	Coffee Break	
11:15-12:00pm	<p>Session 3: RENEW's presentation of its Mapping of Entrepreneurs and Impact Investments in Clean Energy</p> <p>Followed by Q&A</p>	<p>Mr. Can Atacik, Impact Investor and Senior Private Sector Development Consultant, World Bank</p> <p>Ms. Ghita Sesbou, IFC discussant</p>
12:00-1:30pm	Lunch followed by RENEW Award Ceremony	Award Announcement by RENEW Interim Secretariat
1:30 – 2:45 pm	<p>Session 4: Open stage for partners to voice proposed work plan and targets as identified during the breakout session on Day 1 followed by Q&A.</p> <p><i>This session will also give space for all participants, especially global representatives from South Asia and Eastern and Central Europe to share thoughts.</i></p>	RENEW Institutional and Strategic Partners
2:45-3:00 pm	Wrapping Up & Closing remarks	<ul style="list-style-type: none"> • Ms. Kaouther Ihidheb, Master of Ceremony • Mr. Paul Nomba Um, Regional Director, Infrastructure, World Bank
3:00-4:00pm	<p>Steering Committee Meeting: A closed door discussion with members of the Steering Committee to approve the work program and release final communiqué.</p>	Chaired by Mr. Husam Beides , Practice Manager, Energy & Extractives, World Bank

Appendix

RENEW MENA team & steering committee

Steering Committee members (in alphabetical order)

Eng. Amani Mohammad Hassan Al-Azzam	Jordan Secretary General of Ministry of Energy and Mineral Resources
Amira El-Mazni	Independent Oil and Gas Advisor, Director on the Board of Egypt Gas Regulatory Authority
Elisabeth Maier	World Bank Sr. Operations Officer, RENEW MENA Interim Secretariat
Fatima Hamdouch	Executive director strategy and monitoring, MASEN
Gunjan Gautam	World Bank Sr. Energy Specialist, WePOWER Interim Secretariat
Lamia Ghazouani (Tunisia)	General Director of International Cooperation, Tunisia Ministry of Industry, Energy and Mines

RENEW MENA Interim Secretariat (in alphabetical order)

Diana Kaissi	World Bank Sr. Energy Governance and Communications Specialist
Elisabeth Maier	World Bank Sr. Operations Officer, RENEW MENA Interim Secretariat
Hafsa Alvi	Gender Specialist, World Bank
Irene Marguerite Nnomo Ayinda-Mah	Senior Operations Assistant
Iris Weges	Communications Expert, World Bank
Magalie Pradel	Senior Program Assistant
Maira Zamir	Gender Expert, World Bank
Mehmet Can Atacik	Private Sector Expert World Bank
Samantha Constant	World Bank Sr. Gender Specialist
Yousra Assaker	World Bank Sr. Energy Specialist.

RENEW MENA Gender Focal Points

Country	Institute	Short Name	GFP
Egypt	Gas Regulatory Authority	GasREG	Engy Adly Amira El Mazni
Egypt	Egyptian Electricity Transmission Co.	EETC	Eng. Eman Abdelkhalek
Egypt	Egyptian Natural GAs Holding Co.	EGAS	Shahinda Shirazi
Egypt	Arab Academy for Science and Technology- IEEE WIEgypt Chair	AAST- IEEE WIE	Dr. Sherin Youssef
Egypt	Ain Shams University	ASU	Dr. Rania Abdel Wahed
Egypt	Regional Center for Renewable Energy and Energy Efficiency	RCREEE	Eman Adel- Nadia Chioukh
Egypt	Federation of Egyptian Industries - Environmental Compliance Office	ECO-FEI	Wafaa Ismail Marwa Hussien
Egypt	Egyptian Electric Utility & Consumer Protection Regulatory Agency	EgyptERA	Eng. Salma
Egypt	Infinity	Infinity	Mohamad EL Kordy Nihal Samaha
Iraq	South Electricity Company/Basra	SEDCO	Esraa AL Mousawi
Iraq	Baghdad Renewable Energy and Sustainability Center	BRESC	Muhamad Dulaimi
Iraq	KESK	KESK	Basima Abdulrahman
Iraq	Ministry of Electricity	MoELC Iraq	Eng Sundus Mohammed
Jordan	Ministry of Energy and Mineral Resources	MEMR	Rasha Abu Marar
Lebanon	American University of Beirut - Faculty of Engineering	AUB-FOE	Nisreen Ghaddar
Lebanon	Sacotel Znshine	Sacotel Znshine	Joumana Hosri

Country	Institute	Short Name	GFP
Morocco	Moroccan Agency for Sustainable Energy	MASEN	Fatima Hamdouch Yasmina Benmessaoud
Morocco	Office Chérifien des Phosphates	OCP	Nawal Semlal
Morocco	University Mohammed VI Polytechnic	UMP6	Amina Lahbabi
Morocco	Accélérateur de Transition-Cluster EnR	Cluster EnR	Fatima-Zahra El Khalifa,
Palestine	Palestinian Energy and Natural Resources Authority	PENRA	Ms. Wafaa Taslaq
Tunisia	Ministère de l'Industrie, des Mines et de l'Energie	MIME	Lamia Ghazouani
Tunisia	Societe Tunisienne de l'Electricite et du Gaz	STEG	Leila Bouterra
Yemen	Yemen Ministry of Electricity	MoELC Yemen	Nasreen Qirat

RENEW MENA communication channels



Website



Youtube channel



LinkedIn



Newsletter

Results by activity type

Activity Type	Total Activities	Total Beneficiaries
Advisory Services	2	8112
Women Entrepreneurship	5	4976
Scholarships	67	3562
Training & Professional Development	255	2457
STEM Education	5	913
Job Fair	1	486
HR policies	8	434
STEM Awareness	15	367
Mentorship Programs	12	365
Women Representation	6	220
Job Opportunities/Recruitment	85	82
Volunteer Campaigns	1	21
Stakeholder Engagement & Partnerships	3	10
Internships	7	3
STEM Prize/Awards	1	0



Calendar of events 2024

Mid-March

Start of RENEW MENA Internship Program in Egypt, Jordan, Morocco and West Bank and Gaza.

February 2024

Publication of RENEW MENA Entrepreneurship Report

May 20-23, 2024

RENEW MENA Conference in Amman, Jordan

