

22, Bangladesh Rural Electrification Board (BREB)

Contact Information

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(a) Pillar 1: STEM Education

Activities	In 2022				In 2023				Note
BREB facilitates continuous site visits in projects/ PBS's for female engineering students especially to visit PBS's Sub-stations, Distribution Lines, Switch gear & other components related distribution system.	BREB provides At least 1 site visit with a total 10 female students per year.								Total target #s in the year
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	Aiming timeline
		5 female students BD		5 female students BD					Quarterly Target #s with country
									Achievement

(b) Pillar 2: Recruitment

Activities	In 2022				In 2023				Note
Female senior engineers act as role models and participate in career opportunity	BREB provides at least one on-line event organized for 10 total female students.								Total target #s in the year
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	Aiming timeline

sessions/job placement networks in key engineering universities.		1 event attended by 25 female students		1 event attended by 25 female students					Quarterly Target #s with country
		BD		BD					Achievement
BREB hosts internship program “Switchgear & Protective Relays” upon request received from key engineering universities/institutions.	BREB provides at least 1 internship program for 7 female students.								Total target #s in the year
	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	Aiming timeline
		10 female students recruited as interns		10 female students recruited as interns					Quarterly Target #s with country
		BD		BD					Achievement

(c) Pillar 3: Development for Female professionals

Activities	In 2022				In 2023				Note
BREB supports a mentorship program for fresh female recruits (new BREB female staffs) by delegating senior engineers as mentors. We have a training building, orientation, site visit program, office management	BREB conducts at least 2 trainings on leadership for all (30) fresh female recruits who are tagged with a mentor.								Total target #s in the year
	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	Aiming timeline
	1 on-line event for 20 fresh	1 on-line event for 10 fresh female recruits	1 on-line event for 20 fresh female recruits	1 on-line event for 10 fresh female recruits					Quarterly Target #s with country

course, foundation training, E-file (to make workplace paperless) training, APA (Target achieve) training etc.	female recruits	BD	BD	BD					
	BD								
BREB sends its female engineers/employees as participants and expert speakers in national/ international events organized by other organizations /WePOWER and its other Strategic Partners in South Asia.	BREB sends total 15 BREB female engineers/employees for at least 2 international conferences and 4 local events.								Total target #s in the year
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	Aiming timeline
		Sent 10 female engineers/ employees		Sent 15 female engineers/ employees					Quarterly Target #s with country
		BD		BD					
									Achievement

(d) Pillar 4: Retention (including Facilities and Returning Mothers)

Activities	In 2022				In 2023				Note
BREB provides an improved Daycare Center .	BREB provides the Daycare center for a total 10 employees, including 8 female employees.								Total target #s in the year
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	Aiming timeline
	5 female employees benefited from the DCC	5 female employees benefited from the DCC	5 female employees benefited from the DCC	5 female employees benefited from the DCC					Quarterly Target #s with country
	BD	BD	BD	BD					
									Achievement
BREB setups a breast-feeding corner when	BREB setups the breast-feeding corner, expecting 10 female employees to use in 2021								Total target #s in the year
	<i>Q1</i>	<i>Q2</i>	<i>Q3</i>	<i>Q4</i>	<i>Q1</i>	<i>Q2</i>	<i>Q3</i>	<i>Q4</i>	Aiming

