

## 20, Ceylon Electricity Board (CEB), Sri Lanka

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### (a) Pillar 1: STEM Education

Activities	In 2021				In 2022				Note
CEB provides <b>site visits</b> (power stations) for undergraduate students done by generation division, as per requested by local universities.	CEB provides 4 site visits for 36 females undergraduate students [FUSs]				CEB provides 4 site visits for 36 females undergraduate students [FUSs]				Total target #s in the year
	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	Aiming timeline
	01 Institute for 9 FUSs	01 Institute for 9 FUSs			01 Institute for 9 FUSs	01 Institute for 9 FUSs	01 Institute for 9 FUSs	01 Institute for 9 FUSs	Quarterly Target #s with country
	SL	SL			SL	SL	SL	SL	Achievement
Through the CEB sponsoring broadcast radio program, CEB provides <b>“Quiz</b>	CEB provides radio programs “Quiz Competition” among school children (once a week). CEB selects champion and rewards them.				CEB provides radio programs “Quiz Competition” among school children (once a week). CEB selects champion and rewards them.				Total target #s in the year
	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	Aiming timeline

<b>Competitions” among school Children</b> (junior high and primary schools) for both Girls and Boys. CEB selects champions and rewards them.		12 Programs For 24 schools 24 for female students  SL				25 Programs 50 schools 220 female students  SL	12 Programs (2nd round) 24 schools 80 female students  SL	01 Programs (Final round) 02 schools 04 female students  SL	<i>Quarterly Target #s with country</i>
		Not done							Achievement

(b) Pillar 2: Recruitment

None.

(c) Pillar 3: Development for Female professionals

Activity	In 2021				In 2022				Note
CEB conducts CEB <b>Women’s Forum</b> for CEB female engineers/employees.	1 women’s forum with 150 CEB female engineers.				1 women’s forum with 150 CEB female engineers.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
			01 Program 150 Female Engineers  SL				01 Program 150 Female Engineers  SL		<i>Quarterly Target #s with country</i>
			Not done						<i>Achievement</i>

CEB provides <b>Practical trainings</b> with knowledge sharing for CEB female Engineers, about “ABC Line Construction & Maintenance” for CEB Engineers. – out of 09 Divisions, 02 Divisions at a session.	80 Engineers out of that about 36 Female engineers (FEs)				300 Engineers out of that about 140 Female engineers (FEs)				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
	01 program with 09 female engineers  SL	01 program with 09 female engineers  SL			01 program with 20 female engineers  SL	01 program with 20 female engineers  SL	02 programs with 50 female engineers  SL	02 programs with 50 female engineers  SL	Quarterly Target #s with country
	Not done	Not done							Achievement
CEB provides a <b>training program on Connecting Solar PV to the Grid.</b>	2 programs for 29 CEB female engineers (out of 70 engineers)				2 programs for 40 CEB female Engineers (out of 100 e engineers)				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
	01 Program for 09 female engineers  SL		01 Program for 20 female engineers  SL			01 Program for 20 female engineers  SL		01 Program for 20 female engineers  SL	Quarterly Target #s with country
	5 programs for 29 female engineers	3 Programs for 29 female engineers	5 programs for 30 female engineers (online)						Achievement

<b>CEB provides trainings on e-procurement</b>	1 training for 15 CEB Female Engineers (out of 30 engineers)				1 training for 15 CEB Female Engineers (out of 30 engineers)				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
			01 Program for 15 female engineers  SL		1 training for 5 engineers  SL	1 training for 5 engineers  SL	1 training for 5 engineers  SL	1 training for 5 engineers  SL	<i>Quarterly Target #s with country</i>
	1 training for 29 female engineers	1 training for 29 female engineers	1 training for 5 engineers	1 training for 5 engineers					<i>Achievement</i>
<b>CEB provides training on Lightning Protection Technology</b>	2 trainings for 60 Female Engineers (out of 100 engineers)				2 trainings for 80 Female Engineers (out of 150 engineers)				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		01 training for 30 female engineers  SL				01 training for 40 female engineers  SL		01 training for 40 female engineers  SL	<i>Quarterly Target #s with country</i>
		Not done							<i>Achievement</i>

(d) Pillar 4: Retention (including Facilities)

None.

(e) Pillar 5: Policy and Institutional Change

None.