

2, Grameen Shakti (GS), Bangladesh

Contact Information

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(a) Pillar 1: STEM Education

Activities	In 2021				In 2022				Note
Grameen Shakti collects sponsorships to facilitate scholarship for female students through the Scholarship Program disseminated by its sister organization Grameen Shikha (Grameen Education).	Grameen Shakti provides Scholarship for 4 students (comprises of Diploma in Technical Course/Graduate Engineering)				Grameen Shakti provides Scholarship for 2 students (comprises of Diploma in Technical Course/ Graduate Engineering)				Total target #s in the year
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	Aiming timeline
	1 scholarship is provided to 1 female student	1 scholarship is provided to 1 female student		1 scholarship is provided to 1 female student			1 scholarship is provided to 1 female student BD	1 scholarship is provided to 1 female student BD	Target reduced due to uncertain atmosphere due to COVID-19
	BD	BD		BD					Achievement
	0	0		0					

(b) Pillar 2: Recruitment

Activity	In 2021				In 2022				Note
GS recruits women in technical and managements position.	GS recruits 2 female employees				GS recruits 2 female employees				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 female employee is recruited BD		1 female employee is recruited BD		1 female employee is recruited BD		1 female employee is recruited BD	<i>Quarterly Target #s with country</i>
		0		0					<i>Achievement</i>
Shakti facilitates internship program (Industrial Attachment) to women students from Technical/Polytechnic/ Vocational Training institutes through Grameen Shakti's own network or through the WePOWER platform in BD.	GS provides training to 220 of female students on Renewable Energy solutions				GS provides training to 120 of female students on Renewable Energy solutions				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
	50 students in 1 online training BD	50 students in 1 online training BD		60 students in 1 physical workshop BD	30 students in 1 online training BD	30 students in 1 online training BD	30 students in 1 physical workshop BD	30 students in 1 physical workshop BD	<i>Quarterly Target #s with country</i>
	0	25 Female Students							<i>Achievement</i>
GS engages	Out of total engagement of new agent are 10				Out of total engagement of new agent are 14				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>

female agent for ongoing projects or sales activities		3 women are engaged BD		2 women are engaged BD	2 women are engaged BD	2 women are engaged BD	3 women are engaged BD	3 women are engaged BD	Quarterly Target #s with country
		0		1 woman is engaged					Achievement
Grameen Shakti provides training courses through internships to local/global Graduate Engineers.	Provides training course through internship to 4 on Renewable Energy solutions.				Provides training course through internship to 4 Graduate Engineers on Renewable Energy solutions.				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
	1 female graduate engineer is trained BD	1 female graduate engineer is trained BD		1 female graduate engineer is trained BD	1 female graduate engineer is trained BD	1 female graduate engineer is trained BD	1 female graduate engineer is trained BD	1 female graduate engineer is trained BD	Quarterly Target #s with country
	0	0		1 Female Graduate					Achievement

(c) Pillar 3: Development for Female Engineer professionals

Activity	In 2021				In 2022				Note
Grameen Shakti provides training for Improved Cook Stove (ICS) and Bio-gas agents.	Facilitates training on marketing and sales of ICS and Biogas to 150 women and will engage potential women as sales agent.				Facilitates training on marketing and sales of ICS and Biogas to 120 women and will engage potential women as sales agent.				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline

	35 Women are trained BD	35 Women are trained BD		2 trainings for 70 Women BD	30 Women are trained BD	30 Women are trained BD	30 Women are trained BD	30 Women are trained BD	<i>Quarterly Target #s with country</i>
	0	0		1 training for 30 women					<i>Achievement</i>
Grameen Shakti sends Practitioner/Engineer to different Workshops/Seminars/ Trainings organized by WePower.	Nominates 2 Practitioners/Engineers to Workshops/Seminars/ Trainings organized by WePOWER				Nominates 2 Practitioners/Engineers to Workshops/Seminars/ Trainings organized by WePOWER				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
	1 WePOWE R event BD		1 WePOW ER event BD		1 WePOW ER event BD		1 WePOWER event BD		<i>Quarterly Target #s with country</i>
	0								<i>Achievement</i>

(d) Pillar 4: Retention (including Facilities)

Activity	In 2021	In 2022	Note
Grameen Shakti re-engages trained and qualified Women Diploma Engineers of Grameen Technology Center (GTC).	a. Grameen Shakti re-engages trained and qualified Women Diploma Engineers of Grameen Technology Center (GTC) so that they can again utilize their knowledge and skill, while supporting the associated industry. In the first year 50 Women will be engaged with the project	a. Grameen Shakti rolls out the project as agreed with the partner, with feasible modality. In the following year, another 50 Women will be engaged with the project. b. Grameen Shakti will monitor and report the project activities Expected Impact: through the proposed project, at least 50 female technicians will be rejuvenated, who would be	<i>Total target #s in the year</i>

<<Presented in Nepal Feb. 2019>> GTC was established by Grameen Shakti, where the process started in 2006 and eventually succeeded to open up 46 centers.	b. Grameen Shakti will look for partner based on the project proposal, if possible, then through WePOWER platform, who can provide required technical and financial support to roll out the project Expected Impact: through the proposed project, at least 50 female technicians will be rejuvenated, who would be able to financially support their families with \$100/month by engaging themselves in technical work				able to financially support their families with \$100/month by engaging themselves in technical work				
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				25 women technicians BD	25 women technicians BD	25 women technicians BD			<i>Quarterly Target #s with country</i>
									<i>Achievement</i>

(e) Pillar 5: Policy and Institutional Change

Activity	In 2021				In 2022				Note
Grameen Shakti reviews and updates existing policies to make them more					Grameen Shakti reviews and updates existing policies to make them more conducive for women employees in GS.				<i>Total target #s in the year</i>
					<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>

conducive for women employees in GS.						Reviewed and updated 2 organization policies BD			<i>Quarterly Target #s with country</i>
									<i>Achievement</i>