

12, Infrastructure Development Company Limited (IDCOL), Bangladesh

Contact Information

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(a) Pillar 1: STEM Education

Activities	In 2021				In 2022				Note
IDCOL provides workshops for female students in universities to sensitize female students on IDCOL Renewable Energy Activities.	IDCOL provides at least 2 workshops for total 2 universities with at least 40 female participants.				IDCOL provides at least 2 virtual workshops for total 2 universities with at least 40 female participants.				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
		1 Workshop provided for 20 female students BD		1 Workshop provided for 20 female students BD		1 Workshop provided for 20 female students BD		1 Workshop provided for 20 female students BD	Quarterly Target #s with country
			Could not conduct it due to COVID						Achievement
IDCOL provides a day-long field visits to IDCOL's intervention areas	IDCOL provides 1 field visit for total 01 university with 02 female students				IDCOL provides 1 field visit for total 01 university with 02 female students				Total target #s in the year

(SHS, SIP, SMG, SRTP, Biogas, ICS, etc.) for female students.	(We will wait till the situation of COVID-19 pandemic gets to normal for arranging such field visits. We will try to arrange one field visit at the end of the year.)				(We will wait till the situation of COVID-19 pandemic becomes normal for arranging such field visits.)				
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				1 field visit provided for 02 female Students BD				1 field visit provided for 02 female Students BD	<i>Quarterly Target #s with country</i>
			Could not conduct it due to COVID	Could not conduct it due to COVID					<i>Achievement</i>
IDCOL invites female engineering students to access the IDCOL Laboratory facility to carry out research/training/survey.	IDCOL invites at least 02 interested female engineering students from the universities to access IDCOL's laboratory				IDCOL invites at least 02 interested female engineering students from the universities to access IDCOL's laboratory				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
			01 Female student worked in the lab. BD	01 Female student worked in the lab. BD			01 Female student worked in the lab. BD		<i>Quarterly Target #s with country</i>
			Could not conduct it due to COVID						<i>Achievement</i>

(b) Pillar 2: Recruitment

Activities	In 2021				In 2022				Note
IDCOL provides the internship opportunity for female engineering students.	IDCOL provides internship to 01 female engineering student for 3-6 months.				IDCOL provides internship to 01 female engineering students for 3-6 months.				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
				1 female intern recruited				1 female intern recruited	Quarterly Target #s with country
			2 female interns recruited					BD	Achievement
IDCOL conducts a pre-feasibility study to identify women entrepreneurs and enterprise that can be empowered through RE under IDCOL's existing interventions. Agreement with UN Environment has been signed to implement the projects. The objective of the project is to empower climate vulnerable women with increased livelihood income through renewable energy.	IDCOL conducts the pre-feasibility study – Renewable Energy women entrepreneurs and enterprise.								Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
				1 pre-feasibility study conducted	8 enterprises developed				Quarterly Target #s with country
			12 SIP sites with a total 60 female beneficiaries	4 women enterprises are fully implemented	BD				Achievement

(c) Pillar 3: Development for Female professionals

Activities	In 2021				In 2022				Note
IDCOL organizes trainings for IDCOL officials on gender mainstreaming in the project designs.	IDCOL provides the trainings for 20 IDCOL officials				IDCOL provides the trainings for 20 IDCOL officials				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
			20 IDCOL Officials Received the training BD				20 IDCOL Officials received the training BD		<i>Quarterly Target #s with country</i>
			Could not conduct it due to COVID						<i>Achievement</i>
IDCOL conducts at least two workshops with Government and private stakeholders to identify the impact of Energy Efficiency equipment on Gender in Garments and Textile Sector	IDCOL conducts at least 2 workshops with Government and private stakeholders with 20 women.				IDCOL conducts at least 2 workshops with Government and private stakeholders with 20 women.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 workshop conducted with 10 females BD		1 workshop conducted with 10 females BD				1 workshop conducted with 10 females BD	<i>Quarterly Target #s with country</i>
									<i>Achievement</i>

(d) Pillar 4: Retention (Returning Mothers, Dropped Out Women, Women's Facilities, etc.)

None.

(e) Pillar 5: Policy and Institutional Change

None.