12, Infrastructure Development Company Limited (IDCOL), Bangladesh

Contact Information

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(a) Pillar 1: STEM Education

Activities		In 2021				In 2022			
IDCOL provides		IDCOL provid	es at least 2 wor	rkshops	IDCOL provides at least 2 virtual workshops				Total target #s in the year
workshops for		for total 2 uni	versities with at	least 40	fo				
female students in		fema	le participants.						
universities to	Q1	Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4						Q4	Aiming timeline
sensitize female	Jan-	Apr-	Jul-	Oct-	Jan-	Apr-	Jul-	Oct-	
students on IDCOL		1		1		1		1	Quarterly Target
Renewable Energy		Workshop		Workshop		Workshop		Workshop	#s with country
Activities.		provided		provided for		provided		provided for	
		for 20		20		for 20		20	
		female		female		female		female	
		students		students		students		students	
		BD		BD		BD		BD	
			Could not con	duct it due to					Achievement
			CO	VID					
IDCOL provides a		IDCOL provides 1 field visit for				IDCOL provides 1 field visit for			
day-long field visits		total 01 university with 02				total 01 university with 02			
to IDCOL's		female students				female students			
intervention areas									

(SHS, SIP, SMG, SRTP, Biogas, ICS,	pand	emic gets to r	l the situation of ormal for arrang	ging such field	(We pande				
etc.) for female students.	visits	,	o arrange one fil d of the year.)	ed visit at the					
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
	5411	7101	507	1 field visit provided for 02 female Students BD		, (2)	Jun	1 field visit provided for 02 female Students BD	Quarterly Target #s with country
			Could not conduct it due to COVID	Could not conduct it due to COVID					Achievement
IDCOL invites female engineering students to access the IDCOL	IDCOL invites at least 02 interested female engineering students from the universities to access IDCOL's laboratory					IDCOL invites at least 02 interested female engineering students from the universities to access IDCOL's laboratory			
Laboratory facility to carry out	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
research/training/survey.		,	01 Female student worked in the lab. BD	01 Female student worked in the lab. BD			01 Female student worked in the lab. BD		Quarterly Target #s with country
			Could not con CO ^v						Achievement

(b) Pillar 2: Recruitment

Activities			In 2021			Note			
IDCOL provides the	IDCOL provides internship to IDCOL provides internship to								
internship	01 fema	ale engineer	ring student for	3-6 months.	01 fema	in the year			
opportunity for	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Aiming timeline
female engineering	Jan-	Apr-	Jul-	Oct-	Jan-	Apr-	Jul-	Oct-	
students.				1				1	Quarterly
				female				female	Target #s with country
				intern				intern	country
				recruited				recruited	
				BD				BD	
			2 female inte	erns recruited					Achievement
IDCOL conducts a	IDCOL cond	ucts the pr	e-feasibility stud	ly – Renewable			•	-	Total target #s
pre-feasibility study	Energy	women ent	repreneurs and	enterprise.					in the year
to identify women	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Aiming timeline
entrepreneurs and	Jan-	Apr-	Jul-	Oct-	Jan-	Apr-	Jul-	Oct-	
enterprise that can				1 pre-	8				Quarterly
be empowered				feasibility	enterprises				Target #s with country
through RE under				study	developed				country
IDCOL's existing				conducted					
interventions.					BD				
				BD					
Agreement with UN Environment has been			12 SIP sites	4 women					Achievement
signed to implement			with a total	enterprises					
the			60 female	are fully					
projects. The objective			beneficiaries	implemented					
of the									
project is to empower									
climate vulnerable women									
with increased									
livelihood									
income through									
renewable									
energy.									

Activities		In 202	21			Note			
IDCOL organizes	IDC	COL provides the		20	IDC	Total target #s			
trainings for	IDCOL officials IDCOL officials							•	in the year
IDCOL	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Aiming timeline
officials on gender	Jan-	Apr-	Jul-	Oct-	Jan-	Apr-	Jul-	Oct-	
mainstreaming in			20				20		Quarterly Target #s with
the project			IDCOL				IDCOL		country
designs.			Officials				Officials		,
			Received				received		
			the				the training		
			training						
							BD		
			BD						
			Could not						Achievement
			conduct it						
			due to						
			COVID					<u> </u>	Total target #s
IDCOL conducts at		cts at least 2 wo			IDCOL condu	in the year			
least two		ivate stakeholde					Iders with 20 w		Aiming timeline
workshops with Government and	Q1	Q2	Q3 Jul-	Q4 Oct	Q1	Q2	Q3 Jul-	Q4 Oct	Anning timenine
private	Jan-	Apr-	JUI-	Oct-	Jan-	Apr-	Jui-	Oct-	Quarterly
stakeholders to		1 workshop conducted		1 warkshan				1 workshop conducted	Target #s with
identify the		with 10		workshop conducted				with 10	country
impact of Energy		females		with 10				females	
Efficiency		Terridies		females				TETTIALES	
equipment on		BD		TETHOLES				BD	
Gender in		שט		BD				טט	
Garments and									
Textile Sector									Achievement

(c) Pillar 3: Development for Female professionals

(d) Pillar 4: Retention (Returning Mothers, Dropped Out Women, Women's Facilities, etc.) None.

(e) Pillar 5: Policy and Institutional Change

None.