#### 4, Institute of Electrical and Electronics Engineers, Women in Engineering, India (IEEE-WIE India)

#### **Contact Information**

Partner representative: Dr. Ramalatha Marimuthu

Position: Retd Professor, Kumaraguru College of Technology

Telephone: +919443856444

E-mail: ramalatha.marimuthu@gmail.com

#### (a) Pillar 1: STEM Education

Activities		Ir	า 2021			In	2022		Note
IEEE-WIE India	IEEE-WIE Inc	lia provides t	otal 2 STEM pro	grams for 100	IEEE-WIE India	Total target #s in the year			
provides <b>Awareness</b>	female stude	ents.			female studen				
workshops on STEM	Q1	Q2 Apr-	Q3	Q4	Q1	Q2	Q3	Q4	Aiming
education for school	Jan-Mar	Jun	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	timeline
children	1 program		1 program		1 program		1 program for		Quarterly
	for 50		for 50		for 50		50 female		Target #s with country
	female		female		female		students		Country
	students		students		students				
			In India				IN		
	IN				IN				
			IN						
	1 program			1 webinar					Achievement
	for 70			for 60					
	female			female					
	students			students					
				(Project Vidhya					
				Webinar on 6 <sup>th</sup> October)					
IEEE WIE provides	IEEE-WIE Inc	lia provides t	otal 2 webinars	,			1	1	Total target #s
webinars on			r 200 female reg						in the year
engineering education	Q1	Q2 Apr-	Q3	Q4	Q1	Q2	Q3	Q4	Aiming
related topics for	Jan-Mar	Jun	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	timeline
college students		1 webinar		1 webinar					Quarterly
		with 100		with 50					Target #s with country
		females		females					Country

					Π	1		T	I
		IN		IN					
		1 webinar with 80 females		Not done					Achievement
IEEE-WIE India			one WePOWER			_	es one WePOWE		Total target #s in the year
organizes the		1	udents from Inc			1	ale students fron		
WePOWER track in	Q1	Q2 Apr-	Q3	Q4	Q1	Q2	Q3	Q4	Aiming timeline
YESIST12 Annual	Jan-Mar	Jun	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	
Project Presentation in the Power domain in India.			20 female students participated				20 female students participated		Quarterly Target #s with country
			IN				IN		
			50 females participated  (WePOWER track on September						Achievement
			18 <sup>th</sup> and 19 <sup>th</sup> 2021)						
	Scholars	hips for prof	essional skill de	velopment					Total target #s
Scholarships for professional skill			course	·					in the year
development course.	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
			20 female students are provided scholarships					Scholarships for 20 female members	Quarterly Target #s with country
			IN					IN	
			Scholarships provided to 35 females						Achievement

(Lighthouse			
course on			
Personal			
branding			
through story			
telling)			

# (b) Pillar 2: Recruitment

Activities		In	2021			In 2	022		Note
IEEE-WIE India organizes <b>online</b>	IEEE-WIE Indi 50 female stu	_	one online discu	ssion panel for	IEEE-WIE India organizes one online discussion panel for 50 female students.				Total target #s in the year
discussion panel in WePOWER theme with panelists from industries (partners) in India.	Q1 Jan-Mar	Q2 Apr- Jun	Q3 Jul-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-Jun	Q3 Jul-Sep	Q4 Oct-Dec	Aiming timeline
	50 female students participated					50 female students participated			Quarterly Target #s with country
	IN 40 female students					IN			Achievement
IEEE-WIE India identifies partners for internship	IEEE-WIE India identifies partners for internship opportunity and recruits 10 women as interns from India.				IEEE-WIE India identifies partners for internship opportunity and recruits 10 women as interns from India.				Total target #s in the year
opportunities and recruits female	Q1 Jan-Mar	Q2 Apr- Jun	Q3 Jul-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-Jun	Q3 Jul-Sep	Q4 Oct-Dec	Aiming timeline
students as interns for early career women in India			·	5 women recruited as interns			·		Quarterly Target #s with country
				IN 1 female intern recruited					Achievement

# (c) Pillar 3: Development for Female professionals

Activities		In 2	2021			In	2022		Note
IEEE-WIE India	IEEE-WIE coi	nducts one skill	development	workshops for	IEEE-WIE cond	Total target			
conducts <b>skill</b>	50 female pa	articipants.			50 female par	ticipants.			#s in the year
development	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Aiming
workshops for female	Jan-Mar	Apr-	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	timeline
students and		Jun							
professionals		One skill				One skill			Quarterly
		developme				developm			Target #s with country
		nt				ent			With country
		workshop				workshop			
		with 50				with 50			
		participants				participan			
						ts			
		IN							
						IN			
		One skill							Achievement
		developme							
		nt							
		workshop							
		with 80							
		participants							
IEEE WIE India conducts	IEEE-WIE coi	nducts one web	s one webinar on professional IEEE-WIE conducts one webinar on professiona		webinar on professional IEEE-WIE conducts one webinar on professional		nal	Total target	
webinars on	developmen	nt for 50 female	participants.		development	#s in the year			
professional	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Aiming
development for	Jan-Mar	Apr-	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	timeline
female students and		Jun							
women			One				One webinar		Quarterly
			webinar				with 50		Target #s with country
			with 50				participants		With country
			participant						
			S				IN		
			IN						
			Not done						Achievement

IEEE WIE will organize an Ideathon, an entrepreneurship training for female professionals	Entreprene	urship training	for 20 female	professionals			Total target #s in the year		
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
		,	1 training for 20 female profession als			,	Ideathon – 50 female participants IN		Quarterly Target #s with country
			50 females participate d						Achievement

### (d) Pillar 4: Retention (including Facilities and Returning Mothers)

Activities		1	n 2021			Note					
IEEE-WIE India holds	IEEE-WIE Ind	lia holds the	Returning Mothe	ers Panel	IEEE-WIE India	Total target #s					
panel sessions in	Session with	100 female	engineers.		Session with 1		in the year				
Returning Mothers	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Aiming		
conference in India.	Jan-Mar	Apr-	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	timeline		
		Jun									
			1 Returning					1	Quarterly		
			Mothers					Returning	Target #s with country		
			Panel session					Mothers	country		
			with 100					Panel			
			female					session			
			engineers					with 100			
								female			
			IN					engineers			
								IN			
			2 panels with						Achievement		
			400 female								
			engineers								

# (e) Pillar 5: Policy and Institutional Change as cross-cutting

Activities			n 2021				Note		
IEEE-WIE India	IEEE-WIE Inc	lia organizes	one panel discus	ssion on	IEEE-WIE India	n on policies	Total target #s in the year		
organizes a panel	policies with	50 participa	nts.		with 50 partici				
discussion on policies	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Aiming
to be developed in	Jan-Mar	Apr-	Jul-Sep	Oct-Dec	Jan-Mar	Apr-Jun	Jul-Sep	Oct-Dec	timeline
India for improvement		Jun							
of women			One panel				One panel		Quarterly
participation in STEM			discussion				discussion		Target #s with country
			with 50				with 50		country
			participants				participants		
			IN				IN		
				150 females					Achievement
				attended					
				`					
				(October 9 <sup>th</sup> along with ICEACA conference)					