

4, Institute of Electrical and Electronics Engineers, Women in Engineering, India (IEEE-WIE India)

Contact Information

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(a) Pillar 1: STEM Education

Activities	In 2021				In 2022				Note
IEEE-WIE India provides Awareness workshops on STEM education for school children	IEEE-WIE India provides total 2 STEM programs for 100 female students.				IEEE-WIE India provides total 2 STEM programs for 100 female students.				Total target #s in the year
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr- Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	Aiming timeline
	1 program for 50 female students IN		1 program for 50 female students In India IN		1 program for 50 female students IN		1 program for 50 female students IN		Quarterly Target #s with country
	1 program for 70 female students		1 webinar for 60 female students (Project Vidhya Webinar on 6 th October)					Achievement	
IEEE WIE provides webinars on engineering education related topics for college students	IEEE-WIE India provides total 2 webinars on engineering education for 200 female registrations.								Total target #s in the year
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr- Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	Aiming timeline
		1 webinar with 100 females		1 webinar with 50 females					Quarterly Target #s with country

		IN		IN					
		1 webinar with 80 females		Not done					Achievement
IEEE-WIE India organizes the WePOWER track in YESIST12 Annual Project Presentation in the Power domain in India.	IEEE-WIE India organizes one WePOWER track in YESIST12 for 20 female students from India.				IEEE-WIE India organizes one WePOWER track in YESIST12 for 20 female students from India.				Total target #s in the year
	Q1 Jan-Mar	Q2 Apr-Jun	Q3 Jul-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-Jun	Q3 Jul-Sep	Q4 Oct-Dec	Aiming timeline
			20 female students participated IN				20 female students participated IN		Quarterly Target #s with country
			50 females participated (WePOWER track on September 18 th and 19 th 2021)						Achievement
Scholarships for professional skill development course.	Scholarships for professional skill development course								Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
			20 female students are provided scholarships IN					Scholarships for 20 female members IN	Quarterly Target #s with country
			Scholarships provided to 35 females						Achievement

			(Lighthouse course on Personal branding through story telling)						
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(b) Pillar 2: Recruitment

Activities	In 2021				In 2022				Note
IEEE-WIE India organizes online discussion panel in WePOWER theme with panelists from industries (partners) in India.	IEEE-WIE India organizes one online discussion panel for 50 female students.				IEEE-WIE India organizes one online discussion panel for 50 female students.				<i>Total target #s in the year</i>
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Aiming timeline</i>
	50 female students participated					50 female students participated			<i>Quarterly Target #s with country</i>
	IN					IN			
	40 female students								<i>Achievement</i>
IEEE-WIE India identifies partners for internship opportunities and recruits female students as interns for early career women in India	IEEE-WIE India identifies partners for internship opportunity and recruits 10 women as interns from India.				IEEE-WIE India identifies partners for internship opportunity and recruits 10 women as interns from India.				<i>Total target #s in the year</i>
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Aiming timeline</i>
				5 women recruited as interns					<i>Quarterly Target #s with country</i>
				IN					
			1 female intern recruited						<i>Achievement</i>

(c) Pillar 3: Development for Female professionals

Activities	In 2021				In 2022				Note
IEEE-WIE India conducts skill development workshops for female students and professionals	IEEE-WIE conducts one skill development workshops for 50 female participants.				IEEE-WIE conducts one skill development workshops for 50 female participants.				<i>Total target #s in the year</i>
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Aiming timeline</i>
		One skill development workshop with 50 participants IN				One skill development workshop with 50 participants IN			<i>Quarterly Target #s with country</i>
		One skill development workshop with 80 participants							<i>Achievement</i>
IEEE WIE India conducts webinars on professional development for female students and women	IEEE-WIE conducts one webinar on professional development for 50 female participants.				IEEE-WIE conducts one webinar on professional development for 150 female participants.				<i>Total target #s in the year</i>
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Aiming timeline</i>
			One webinar with 50 participants IN				One webinar with 50 participants IN		<i>Quarterly Target #s with country</i>
		Not done							<i>Achievement</i>

IEEE WIE will organize an Ideathon, an entrepreneurship training for female professionals	Entrepreneurship training for 20 female professionals								Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
			1 training for 20 female professionals IN				Ideathon – 50 female participants IN		Quarterly Target #s with country
			50 females participated						Achievement

(d) Pillar 4: Retention (including Facilities and Returning Mothers)

Activities	In 2021				In 2022				Note
IEEE-WIE India holds panel sessions in Returning Mothers conference in India.	IEEE-WIE India holds the Returning Mothers Panel Session with 100 female engineers.				IEEE-WIE India holds the Returning Mothers Panel Session with 100 female engineers.				Total target #s in the year
	Q1 Jan-Mar	Q2 Apr-Jun	Q3 Jul-Sep	Q4 Oct-Dec	Q1 Jan-Mar	Q2 Apr-Jun	Q3 Jul-Sep	Q4 Oct-Dec	Aiming timeline
			1 Returning Mothers Panel session with 100 female engineers IN					1 Returning Mothers Panel session with 100 female engineers IN	Quarterly Target #s with country
			2 panels with 400 female engineers						Achievement

(e) Pillar 5: Policy and Institutional Change as cross-cutting

Activities	In 2021				In 2022				Note
IEEE-WIE India organizes a panel discussion on policies to be developed in India for improvement of women participation in STEM	IEEE-WIE India organizes one panel discussion on policies with 50 participants.				IEEE-WIE India organizes one panel discussion on policies with 50 participants.				<i>Total target #s in the year</i>
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Aiming timeline</i>
			One panel discussion with 50 participants IN				One panel discussion with 50 participants IN		<i>Quarterly Target #s with country</i>
				150 females attended (October 9 th along with ICEACA conference)					<i>Achievement</i>