



## Additional Resources and Articles

- [Glossary of Terms Related to Diversity, Equity, and Inclusion](#) – UNICEF
- Breaking barriers: Unconscious gender bias in the workplace, Research note, ILO, [https://www.ilo.org/wcmsp5/groups/public/---ed\\_dialogue/---act\\_emp/documents/publication/wcms\\_601276.pdf](https://www.ilo.org/wcmsp5/groups/public/---ed_dialogue/---act_emp/documents/publication/wcms_601276.pdf)
- Sexism at work: how can we stop it?, European Institute for Gender Equality (EIGE), 2020, <https://eige.europa.eu/news/sexism-work-how-can-we-stop-it>
- Gender strategy toolkit, WGEA, <https://www.wgea.gov.au/tools/gender-strategy-toolkit#Download-the-full-diagnostic-tool>
- The Workplace Gender Equality Agency: <https://www.wgea.gov.au/>
- Catalyst: <https://www.catalyst.org/>, in particular: <https://www.catalyst.org/research-series/engaging-men-in-gender-initiatives/>
- Regarding **flexibility** (practical methods: <https://www.familiesandwork.org/research/employer-employee-guides-and-toolkits-when-work-works>)
- Harvard business review: <https://hbr.org/topic/gender>
- Women’s Leadership Innovation Lab: <https://womensleadership.stanford.edu/tools>
- European Institute for Gender Equality: <https://eige.europa.eu/>
- EmpowerWomen (UN partnership, WEP:): <https://www.empowerwomen.org/en>
- Equileap (Gender equality in the workplace data): <https://equileap.com/>
- Champions of change coalition: <https://championsofchangecoalition.org/reports-and-resources/>
- Psychological safety and the leadership factor: <https://www.leaderfactor.com/psychological-safety>
- [Gender in Human Resources: Hiding in plain sight - Ainsworth - 2022 - Human Resource Management Journal - Wiley Online Library](#)
- [Motherhood Penalties and Fatherhood Premiums: Effects of Parenthood on Earnings Growth Within and Across Firms | Demography | Duke University Press \(dukeupress.edu\)](#)
- [The Science Behind Unconscious Bias - And How It Affects Hiring \(beapplied.com\)](#)
- [Gender Bias Sways How We Perceive Competence in Faces – Association for Psychological Science – APS](#)
- <https://www.shrm.org/resourcesandtools/tools-and-samples/toolkits/pages/introdiversity.aspx>
- [Gender 101 Training | U.S. Agency for International Development \(usaid.gov\)](#)
- [Concepts and definitions | European Institute for Gender Equality \(europa.eu\)](#)