

## 8, Stantec, Global

### Contact Information

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#### (a) Pillar 1: STEM Education

None.

#### (b) Pillar 2: Recruitment

None.

#### (c) Pillar 3: Development for Female Engineer professionals

Activity	In 2021				In 2022				Note
Stantec hosts <b>workshops/trainings</b> on soft skills for SAR women professionals	2 virtual workshops for 60 SAR women professionals				2 virtual workshops for 60 SAR women professionals				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 workshop for 30 SAR woman professionals  SAR				1 workshop for 30 SAR woman professionals  SAR	1 workshop for 30 SAR woman professionals  SAR		<i>Quarterly Target #s with country</i>

		Not done							<i>Achievement</i>
Stantec organizes <b>online trainings</b> and discussions for women professional on technical subjects with SAR senior engineers in its design center.	2 virtual trainings for 80 SAR woman senior engineers				2 virtual trainings for 80 SAR woman senior engineers				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 workshop for 40 SAR woman senior engineers.  SAR				1 workshop for 40 SAR woman senior engineers.  SAR		1 workshop for 40 SAR woman senior engineers.  SAR	<i>Quarterly Target #s with country</i>
		Not done							<i>Achievement</i>

**(d) Pillar 4: Retention (including Facilities)**

Activity	In 2021				In 2022				Note
Stantec organizes <b>Webinars</b> and contributes to discussion on policies and practices that improve Retention of women's practitioners in South Asia Region.	2 webinars for 40 SAR practitioners and woman professionals				2 webinars for 40 SAR practitioners and woman professionals				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 webinar for 20 SAR practitioners and woman Professionals  SAR		1 webinar for 20 SAR practitioners and woman Professionals  SAR		1 webinar for 20 SAR practitioners and woman Professionals  SAR		1 webinar for 20 SAR practitioners and woman Professionals  SAR	<i>Quarterly Target #s with country</i>
		Not done							<i>Achievement</i>

(e) Pillar 5: Policy and Institutional Change

None.