

21, United States Agency for International Development (USAID), Global

Contact Information

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(a) Pillar 1: STEM Education

None.

(b) Pillar 2: Recruitment

Activities	In 2021				In 2022				Note
South Asian utilities apply to and participate in the 12-month virtual Gender Equity Executive Leadership Program (GEELP) delivered by USAID Engendering Industries' partner Georgetown University McDonough School of Business, USA. 3 participants from each utility competitively selected based on criteria: (1)	7 utilities from SAR, for 15 women				--				Total target #s in the year
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	Aiming timeline
			7 utilities with 15 women						Quarterly Target #s with country
			SAR						Achievement
		3 SAR Utilities (cohorts 3 and 4) with 8 women							
		<i>Zamboanga City Water District (ZCWD) in the Philippines,</i>							

<p>management level with influence; (2) at least one person from HR, and 2 others from other departments such as finance, operations, or others; a mix of both male and female – they should be fluent in English.</p>			<p><i>Ulaanbataar Water Supply and Sewerage Authority (USUG) Mongolia, and Vietnam Electricity Company (EVN) all completed participation the GEELP.</i></p>						
<p><i>South Asian utilities apply to and participate in the Workplace Gender Equality Accelerated Program delivered by USAID Engendering Industries and academic partner Fulbright University Vietnam (FUV)</i></p>	<p>7 utilities from SAR, for 14 women</p>				<p>1 utility from SAR</p>				<p><i>Total target #s in the year</i></p>
	<p><i>Q1 Jan-</i></p>	<p><i>Q2 Apr-</i></p>	<p><i>Q3 Jul-</i></p>	<p><i>Q4 Oct-</i></p>	<p><i>Q1 Jan-</i></p>	<p><i>Q2 Apr-</i></p>	<p><i>Q3 Jul-</i></p>	<p><i>Q4 Oct-</i></p>	<p><i>Aiming timeline</i></p>
				<p>7 utilities (14 women, 4 men) SAR</p>	<p>1 utility (25 participants) SAR</p>				<p><i>Quarterly Target #s with country</i></p>
				<p>7 utilities (14 women, 4 men) <i>18 people (14 women, 4 men) from 7 energy utilities in South Asia participated in the Workplace Gender Equality Accelerated</i></p>					<p><i>Achievement</i></p>

				<i>Program virtual course delivered by USAID Engendering Industries and academic partner Fulbright University Vietnam (FUV)</i>					
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(c) Pillar 3: Development for Female professionals

None.

(d) Pillar 4: Retention (including Facilities and Returning Mothers)

None.

(e) Pillar 5: Policy and Institutional Change

None.