

5, Women Engineers Pakistan (WEP), Pakistan

Contact Information

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(a) Pillar 1: STEM Education

Activities	In 2021				In 2022				Note
WEP performs STEM outreach sessions in K-12 schools in Pakistan using WEP's STEM game-based learning methodologies.	Provides 50 female students WEP's game-based STEM learning session in Pakistan.				Provides 50 female students WEP's game-based STEM learning session in Pakistan.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 session for 25 female students PK		1 session for 25 female students PK		1 session for 50 female students PK		1 session for 50 female students PK	<i>Quarterly Target #s with country</i>
		Not done		1 session for 202 students					<i>Achievement</i>
WEP avails its members and female professional engineers as role models to participate	Nominates 2 female professional engineers as role models				Nominates 2 female professional engineers as role models				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>

in various outreach events of WePOWER and highlight individual success stories of women in STEM fields in Pakistan.		1 female professional role model nominated PK		1 female professional role model nominated PK		2 female professional role model nominated PK		2 female professional role model nominated PK	Quarterly Target #s with country
	8 Role Models	7 Role Models		3 Role Models					Achievement
WEP markets third-party national or international Scholarship opportunities with female engineering students/professional in Pakistan using their digital portal.	WEP markets 15 3 rd -party scholarships.				WEP markets 15 3 rd -party scholarships.				Total target #s in the year
	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	Aiming timeline
				15 scholarship opportunities provided PK				15 scholarship opportunities provided PK	Quarterly Target #s with country
	3 third-party scholarships are provided	3 third-party scholarships are provided		Not done					Achievement

(b) Pillar 2: Recruitment

Activity	In 2021				In 2022				Note
WEP matches internship opportunities for female students	WEP matches 5 female students from Pakistan as summer interns/shadow interns in Pakistan.				WEP matches 5 female students from Pakistan as summer interns/shadow interns in Pakistan.				Total target #s in the year
	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	<i>Q1</i> <i>Jan-</i>	<i>Q2</i> <i>Apr-</i>	<i>Q3</i> <i>Jul-</i>	<i>Q4</i> <i>Oct-</i>	Aiming timeline

using their existing network.		3 female student interns hired		2 female student interns hired		3 female student interns hired		2 female student interns hired	<i>Quarterly Target #s with country</i>
		PK		PK		PK		PK	
		Not done		Not done					<i>Achievement</i>
WEP digitally follows-up the matched interns to take account of their feedback, and whenever possible the partnering firms' feedback, regarding the experience.	Matched 5 female interns are followed-up by WEP to support them and the companies.				Matched 5 female interns are followed-up by WEP to support them and the companies.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		3 female interns followed up		2 female interns followed up		3 female interns followed up		2 female interns followed up	<i>Quarterly Target #s with country</i>
		PK		PK		PK		PK	
		Not done		Not done					<i>Achievement</i>
WEP provides consultation to companies in their existing database and provides services by screening CVs of job-seeking female engineers proficient in industry-required skill set and	WEP provides consultation to 5 companies seeking to hire female engineers.				WEP provides consultation to 5 companies seeking to hire female engineers.				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		3 companies received consultation		2 companies received consultation		3 companies received consultation		2 companies received consultation	<i>Quarterly Target #s with country</i>
		PK		PK		PK		PK	

recommend these candidates to employers with matching job opportunities.		Not done		1 company received consultation					
WEP conducts STEM virtual Job Fair.	1 STEM virtual job fair				1 STEM virtual job fair				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
				1 for 500 STEM students and professionals PK				1 for 500 STEM students and professionals PK	<i>Quarterly Target #s with country</i>
				Not done					<i>Achievement</i>

SUBJECT TO FUNDING: FROM SAGE/WB OR WePOWER STRATEGIC PARTNERS, WEP WILL PROVIDE THE FOLLOWING SERVICES:

Activity	In 2021				In 2022				Note
WEP conducts a video/audio podcast project that showcases female role models in STEM fields. The name of this project is "Wujood-e-Zann" , translating literally to "existence of women", and it will highlight female role									<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
									<i>Quarterly Target #s with country</i>

models who have successfully shattered the proverbial "glass ceiling."									
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(c) Pillar 3: Development for Female Engineering professionals

WEP conducts trainings on professional development topics for female engineering students and professionals in SAR.	WEP conducts 2 trainings on professional development topics for 24 female engineering professionals.				WEP conducts 2 trainings on professional development topics for 24 female engineering professionals.				Total target #s in the year
	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Q1 Jan-	Q2 Apr-	Q3 Jul-	Q4 Oct-	Aiming timeline
		1 training for 12 female engineering professionals PK		1 training for 12 female engineering professionals PK		1 training for 12 female engineering professionals PK		1 training for 12 female engineering professionals PK	Quarterly Target #s with country
	6 trainings for 180 female engineering professionals		3 trainings with 259 participants					Achievement	

(d) Pillar 4: Retention (including Facilities)

None.

(e) Pillar 5: Policy and Institutional Change

Activities	In 2021				In 2022				Note
WEP develops Database of Pakistani female scientists, engineers, and technologists.	Ongoing 1 database update				Ongoing 1 database update				<i>Total target #s in the year</i>
	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Q1 Jan-</i>	<i>Q2 Apr-</i>	<i>Q3 Jul-</i>	<i>Q4 Oct-</i>	<i>Aiming timeline</i>
		1 with 10 new entries PK				1 with 10 new entries PK			<i>Quarterly Target #s with country</i>
		Not done							<i>Achievement</i>