





Office/Head Quarter (HQ).								PK		
										Achievement
<p>PEDO provides <b>separate prayer</b> area for female staff</p> <p>* One prayer room is enough for each office. At the moment we have four female staff in PEDO Head Office. There is no separate prayer room for them. Currently, females use their offices for offering prayer. Separate prayer areas/rooms will be allocated for females during the coming quarter.</p>	<p>PEDO provides 1 separate prayer place for each all 15 offices (1 HQ and 14 field offices). There are 4 female staff in HQ now.</p>				<p>PEDO provides 1 separate prayer place for each all 15 offices (1 HQ and 14 field offices). There are 4 female staff in HQ now.</p>				Total target #s in the year	
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	Aiming timeline	
	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	1 Prayer room for each Office – TOTAL 15 separate prayer areas	Quarterly Target #s with country
	PK	PK	PK	PK	PK	PK	PK	PK	PK	
										Achievement
<p>PEDO provides <b>separate and safe toilets</b> for female staff</p>	<p>PEDO provides 15 separate and safe toilets for all female staff for HQ as well as in field offices (15 locations).</p>				<p>PEDO provides 15 separate and safe toilets for all female staff for HQ as well as in field offices (15 locations).</p>				Total target #s in the year	
	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	<i>Q1 Jan-Mar</i>	<i>Q2 Apr-Jun</i>	<i>Q3 Jul-Sep</i>	<i>Q4 Oct-Dec</i>	Aiming timeline	
	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	15 separate toilets (1 HQ & 14 Field Offices)	Quarterly Target #s with country
	PK	PK	PK	PK	PK	PK	PK	PK	PK	
										Achievement

(e) Pillar 5: Policy and Institutional Change as cross-cutting

Activities	In 2021	In 2022	Note
PEDO provides <b>three</b>	PEDO provides three months maternity leave policy, as the government policy, for all applicable female staff.	PEDO provides three months maternity leave policy, as the government policy, for all applicable female staff.	Total target #s in the year

