

## What has WePOWER achieved so far?



Two regional conferences in Nepal (2019) and Philippines (2020) with over **450 participants and 70+ organizations**.  
Co-hosted by the World Bank and ADB.

Total 35 Partners (2019-22)	Number of Conducted Events and Activities	Number of Female Participants and Beneficiaries
Total (2019-2022)	1,954	42,852
Featured Activities		
Hiring women professionals	-	436 women hired
STEM workshops	111 workshops	12,787 female students
Study tour/Field visits	44 tours	1,096 female participants
Internship		761 female students
Professional Trainings	472 workshops	17,227 female participants
Mentorship	110 mentors	1,098 female mentees
Women-Friendly Facility	292 facilities	-

## What's Next for WePOWER until 2024?

**More Events!** 8 National and 2 Regional events

**More Partners!** 50+ including the major power utilities

**More Resources!** Toolkits, webinars and learning opportunities

### Targets 2022



**29 WePOWER partners** will **implement 1,152 activities** reaching **16,946 female beneficiaries**, by end of 2022

#### Some featured activities



**73 STEM Awareness** outreach sessions for **3,565 female students**



**35 Study Tours** and field trips for **434 female students**



Aiming to **hire 280 women**



**Internship** opportunities for **677 female students**



**230 workshops/trainings** (personal & professional) for **5,800+ female professionals** including employees, interns, returning mothers etc.



**Build 119 Women-friendly Facilities**



The South Asia Women in Power Sector Professional Network



"WePOWER inspires my work every day"

Ivy Nahar Tisha,  
ASSISTANT ENGINEER AT THE  
BANGLADESH RURAL  
ELECTRIFICATION BOARD (BREB)

"Joining the international training was a good way of exchanging our knowledge, experiences, and skills."

A FEMALE ENGINEER FROM AFGHANISTAN

"Bringing more than half of the population - women - into the professional energy sector space will improve its performance."

Demetrios Papathanasiou  
GLOBAL DIRECTOR, ENERGY AND EXTRACTIVES AT THE WORLD BANK

For up-to-date information, please visit our site:  
[www.wepowernetwork.org](http://www.wepowernetwork.org)

#WePOWERSouthAsia





## What is WePOWER?

A SAR Regional Professional Network for women in the energy sector

- Support higher **participation** of women in the energy sector and utilities
- Foster higher **retention and professional development** of women in the energy sector
- Promote **normative change** regarding women and girls in STEM

## Why do we need WePOWER in South Asia?



- **Female representation** in utilities is low (3%-25%)
- **Even lower** for women in technical roles (0.1%-21%).
- **Most women in SAR energy sector** tend to work in the middle- to lower-level non-technical (i.e., administrative) positions.
- **Low female enrollment** in engineering programs (0.5%-31%)

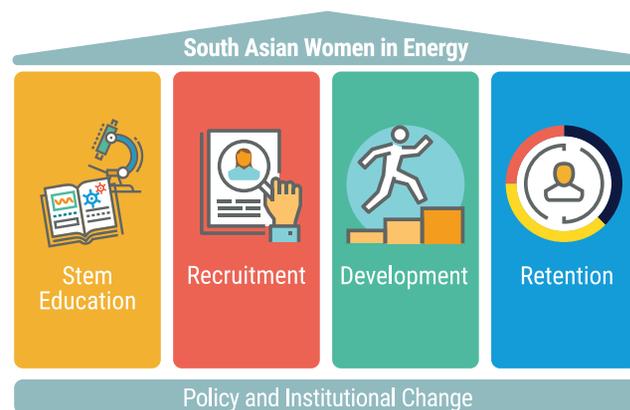
## What does WePOWER do?



WePOWER removes barriers to women's employment through a holistic approach in partnership with sector stakeholders:

- Provide **female role models and mentors** for students and professional women in STEM
- Connect **STEM female students** to energy sector opportunities
- Exposure to new ideas and desire for **professional development**
- Develop **networking opportunities** for women
- Support **returning parents** (working mothers)
- Activate gender friendly **HR policies and facilities**

## The 5 Pillars of WePOWER



## What makes WePOWER Unique?

- **Holistic Approach** that supports STEM students transition and success as energy sector professionals
- **Regional Engagement** (sharing of ideas/best practices across South Asian Countries)
- **Strong M&E Evidence-Based** Framework Approach (5 pillars and List of Activities)
- **Partner Driven** (most major utilities in South Asia Region are Partners)
- **Institutional Support** from major IDBs (WB, ADB, Australian AID, ESMAP, USAID)



## The WePOWER Process

