What has WePOWER achieved so far?

Two regional conferences in Nepal (2019) and Philippines (2020) with over 450 participants and 70+ organizations. Co-hosted by the World Bank and ADB.

<table>
<thead>
<tr>
<th>Total 35 Partners (2019-22)</th>
<th>Number of Conducted Events and Activities</th>
<th>Number of Female Participants and Beneficiaries</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total (2019-2022)</td>
<td>1,954</td>
<td>42,852</td>
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</tbody>
</table>

Featured Activities

- Hiring women professionals: 436 women hired
- STEM workshops: 111 workshops, 12,787 female students
- Study tour/Field visits: 44 tours, 1,096 female participants
- Internship: 761 female students
- Professional Trainings: 472 workshops, 17,227 female participants
- Mentorship: 110 mentors, 1,098 female mentees
- Women-Friendly Facility: 292 facilities

What’s Next for WePOWER until 2024?

More Events! 8 National and 2 Regional events
More Partners! 50+ including the major power utilities
More Resources! Toolkits, webinars and learning opportunities

Targets 2022

29 WePOWER partners will implement 1,152 activities reaching 16,946 female beneficiaries, by end of 2022

Some featured activities

- 73 STEM Awareness outreach sessions for 3,565 female students
- 35 Study Tours and field trips for 434 female students
- Aiming to hire 280 women
- Internship opportunities for 677 female students
- 230 workshops/trainings (personal & professional) for 5,800+ female professionals including employees, interns, returning mothers etc.
- Build 119 Women-friendly Facilities

For up-to-date information, please visit our site: www.wepowernetwork.org

#WePOWERSouthAsia

"WePOWER inspires my work every day"
Ivy Nahar Tisha,
ASSISTANT ENGINEER AT THE BANGLADESH RURAL ELECTRIFICATION BOARD (BREB)

"Joining the international training was a good way of exchanging our knowledge, experiences, and skills."
A FEMALE ENGINEER FROM AFGHANISTAN

"Bringing more than half of the population - women - into the professional energy sector space will improve its performance."
Demetrios Papathanasiou
GLOBAL DIRECTOR, ENERGY AND EXTRACTIVES AT THE WORLD BANK
Why do we need WePOWER in South Asia?

- Female representation in utilities is low (3%-25%)
- Even lower for women in technical roles (0.1%-21%).
- Most women in SAR energy sector tend to work in the middle- to lower-level non-technical (i.e., administrative) positions.
- Low female enrollment in engineering programs (0.5%-31%)

What is WePOWER?

A SAR Regional Professional Network for women in the energy sector

- Support higher participation of women in the energy sector and utilities
- Foster higher retention and professional development of women in the energy sector
- Promote normative change regarding women and girls in STEM

What makes WePOWER Unique?

- Holistic Approach that supports STEM students transition and success as energy sector professionals
- Regional Engagement (sharing of ideas/best practices across South Asian Countries)
- Strong M&E Evidence-Based Framework Approach (5 pillars and List of Activities)
- Partner Driven (most major utilities in South Asia Region are Partners)
- Institutional Support from major IDBs (WB, ADB, Australian AID, ESMAP, USAID)

The 5 Pillars of WePOWER

1. WePOWER approaches selected Partner
2. Partner nominates a WePOWER Focal Point
3. WePOWER works with Focal Point to develop Gender Activities with Realistic Targets (List of Activities: LoAs)
4. Partner Senior Management endorses the List of Activities
5. Congratulations! Now you are a WePOWER Partner

What does WePOWER do?

WePOWER removes barriers to women’s employment through a holistic approach in partnership with sector stakeholders:

- Provide female role models and mentors for students and professional women in STEM
- Connect STEM female students to energy sector opportunities
- Exposure to new ideas and desire for professional development
- Develop networking opportunities for women
- Support returning parents (working mothers)
- Activate gender friendly HR policies and facilities

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